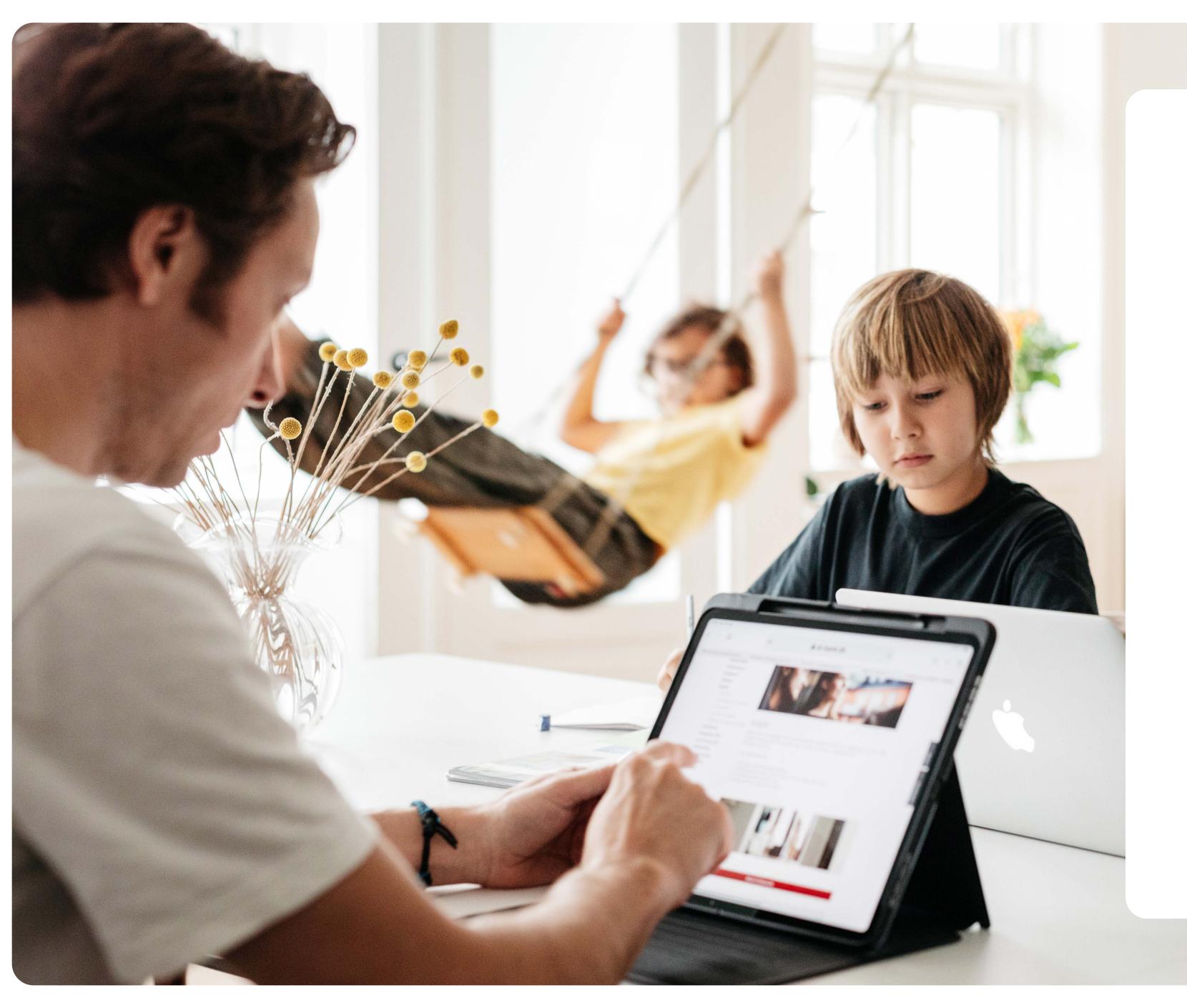


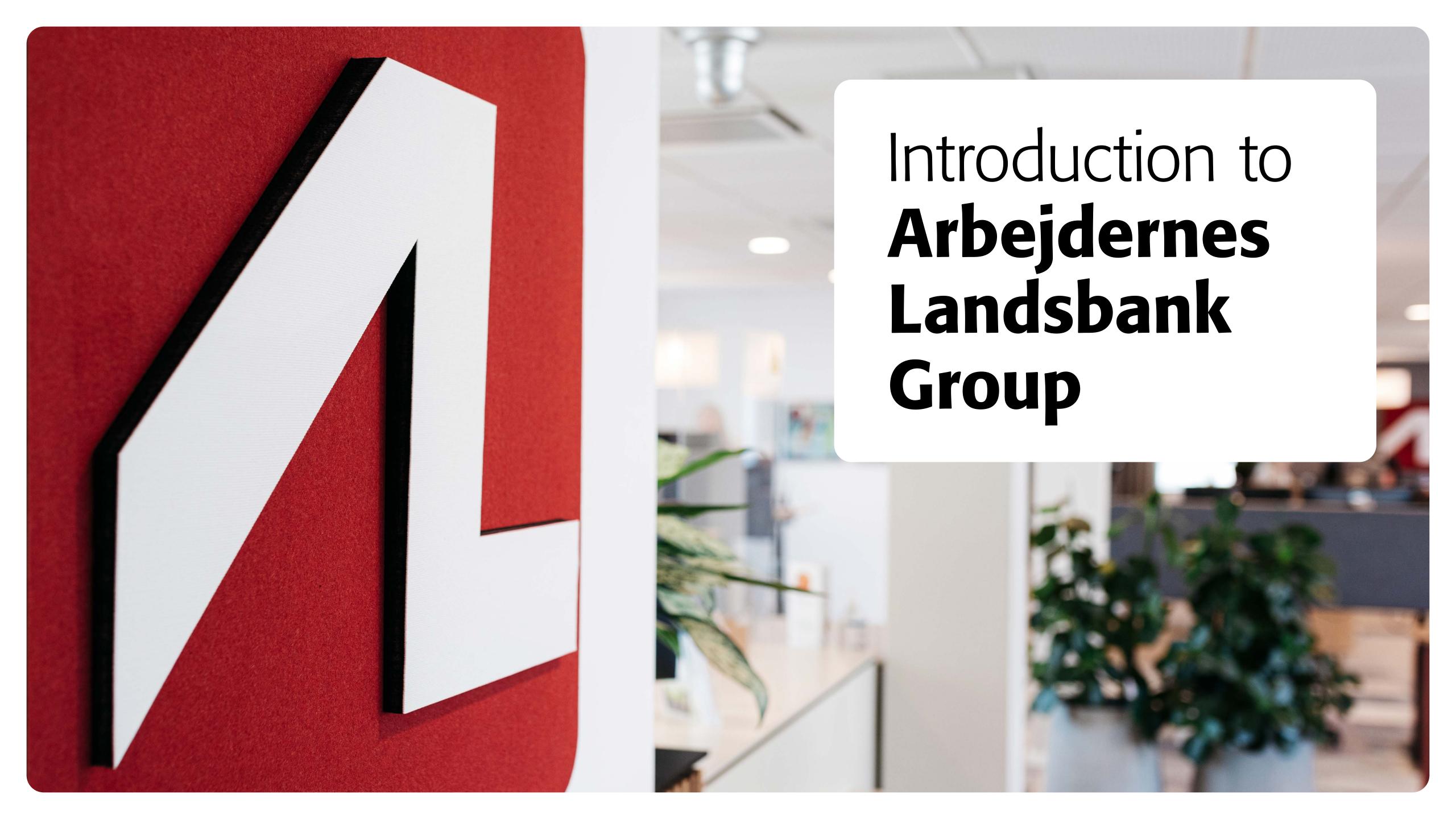
## Executive summary

- Arbejdernes Landsbank offers:
  - A robust Danish SIFI bank focusing on private customers and local business
  - A bank with a stable and committed ownership structure
  - A strong market position ranked as the Danes' preferred bank 15 years in a row
  - A strong loan book well-diversified in terms of sectors and industries with low levels of impairments
  - Robust A2/P-1 rating from Moody's A2 exp. for Preferred Senior
  - Well-capitalised bank with a strong and stable funding profile
  - A bank with an ambitious sustainability strategy and ESG integration across the core of our business



## Agenda

7	Green Rond Framework	<b>40</b>
5	<b>ESG</b>	<b>37</b>
4	Capital and liquidity update	30
3	Credit update	23
2	Update on <b>financial performance</b>	17
1	Introduction to  Arbejdernes Landsbank Group	. 4



## Arbejdernes Landsbank A/S

## A robust Danish retail bank focusing on private customers and local business

- Established in 1919 by 62 Danish trade union confederations and cooperatives
- Providing full-service and financial solutions
   for private customers, associations and companies
- Not a membership bank
- Value driven and our goal is to remain a responsible, serious and competitive customer orientated retail bank
- Strong reputation and #1 in customer satisfaction
- Majority owner of Vestjysk Bank in 2021
- Designated SIFI-bank in 2021 and Group 1 bank in 2023
- Strong credit quality / Strong loan book based on a private customer base.





Equity (DKK)

14.1 bn
(group)



+107,000

new customers over the past 10 years



6th
largest
Danish bank



**LOW** impairments



**358,081** customers

Arbejdernes Landsbank

## Arbejdernes Landsbank Group

## Arbejdernes Landsbank

- The 6th largest bank\* operating in Denmark
- Offering finance solutions to personal customers, corporates and unions
- 59 branches
- 1,209 employees
- More than 350,000 customers
- Total assets: DKKbn 124

(100%)

## **a**l finans

- A finance company operating in Denmark
- Offering finance solutions to personal and corporate customers
- 85 employees
- More than 28,500 customers
- Total assets: DKKbn 8.6

(73%)

## vestjyskBANK

- Offering finance solutions to personal and corporate customers
- 25 branches
- 607 employees
- More than 175,500 customers
- Total assets: DKKbn 46.3

(100%)

## Ejendomsselskabet SLUSEHOLMEN A/S

Construction of a new domicile (completed in H1 2025) (100%)

#### **Sluse**Holmen**7**

- Construction of property on the neighboring building plot next to the new domicile.
- The property is expected to be sold once it is completed and fully leased.

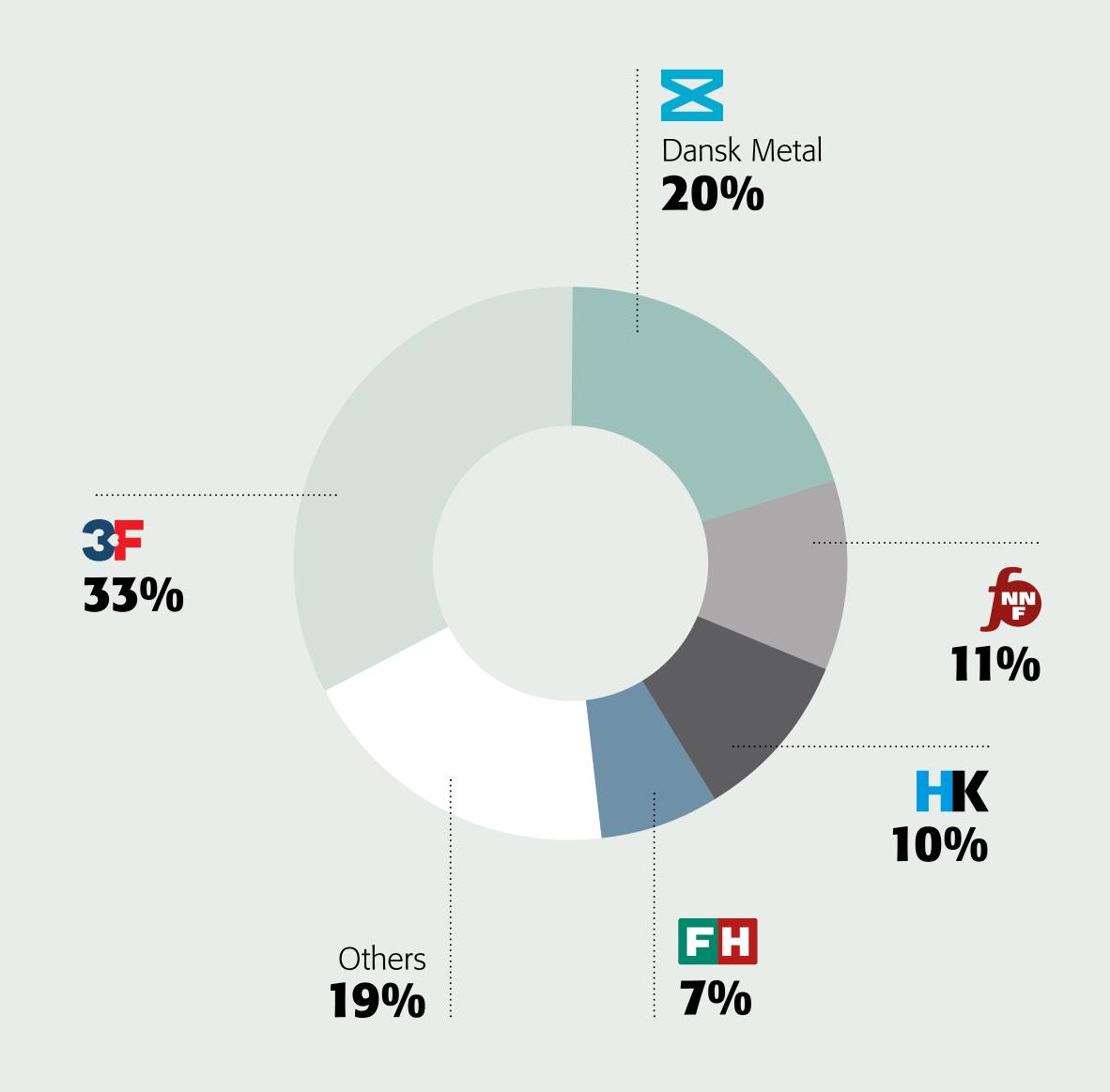
\*) Source: Finanstilsynets calculation of working capital 2024

## Stable and committed board

Arbejdernes Landsbank was founded in 1919 by 62 Danish trade union confederations and cooperatives.

Today, more than 80% of the shares are owned by the trade union confederations and cooperatives in Denmark:

- 3F is the largest shareholder with 33% and Dansk Metal holds 20%
- Others consists of 22,000 private shareholders. All members of an approved workers union i.e. the articles of association of Arbejdernes Landsbank
- The five largest shareholders are represented in the Board of Directors
- Stable and committed board
  - Chairman Claus Jensen from Dansk Metal (Board member since 2013)
  - Deputy chairman Ole Dam Wehlast from NNF (Board member since 2016)



## A strong brand

## - the Danes' preferred bank 15 years in a row

Arbejdernes Landsbank is ranked as the preferred Danish bank in the largest Danish bank survey for 15 consecutive years.

## **Customers highlight:**

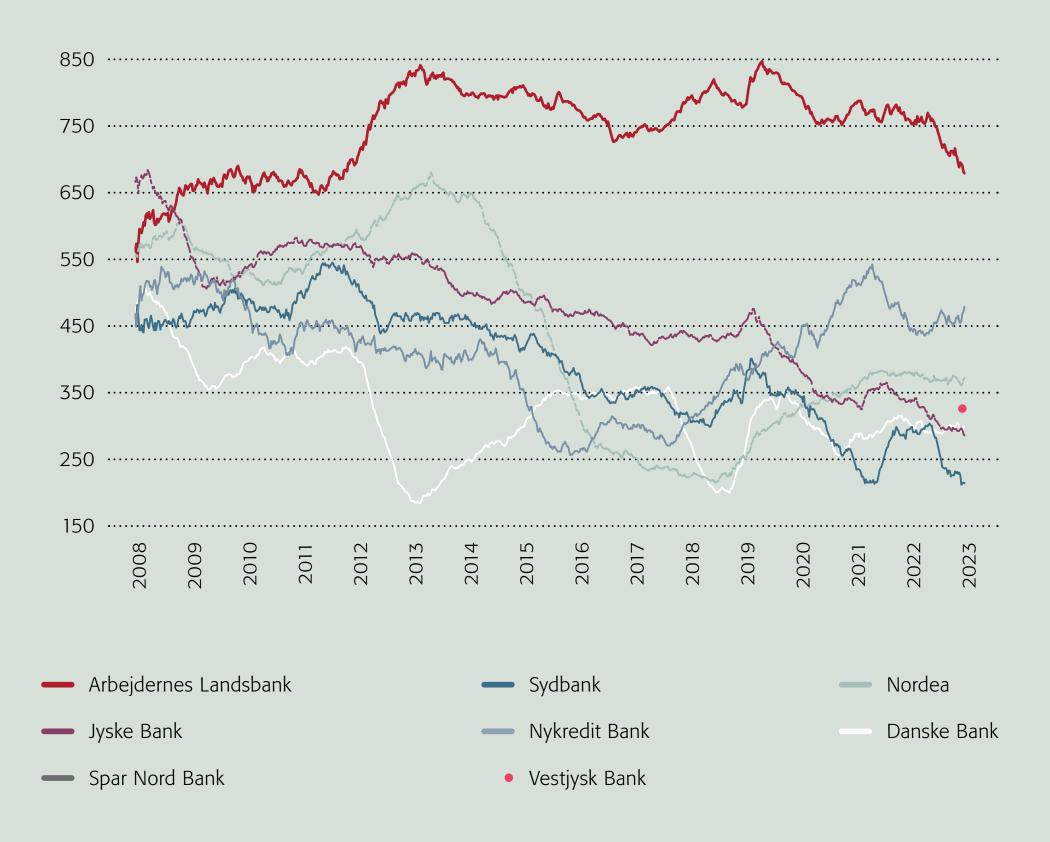
- A credible bank
- Provider of the best solutions in the market
- Advisors not salespersons

Arbejdernes Landsbank is ranked as number 1 according to You-Gov Brand Index 2023 full year for persons over 18 years of age:

- 1 out of 5 of the bank clients points to Arbejdernes Landsbank as the bank they would choose if they were to choose another bank (number 2: 13%)
- 11% of the bank clients would recommend Arbejdernes Landsbank to friends, family, and colleagues (number 2: 9%)

Strong market position:

## Highest customer satisfaction score (CEM) compared to our competitors, 2023



The survey, that is conducted by Voxmeter, is based on the testimonials of 60,000 bank clients chosen at random and ranks banks according to client satisfaction based on advisory, service, products, image ect.

8

## Danish Banking Sector

### **Mortgage credit institutions**

- Danske Bank, Jyske Bank, Nykredit and Nordea, have their own mortgage credit institutions.
- Other financial institutions use Totalkredit and DLR-Kredit.





#### **Data center**

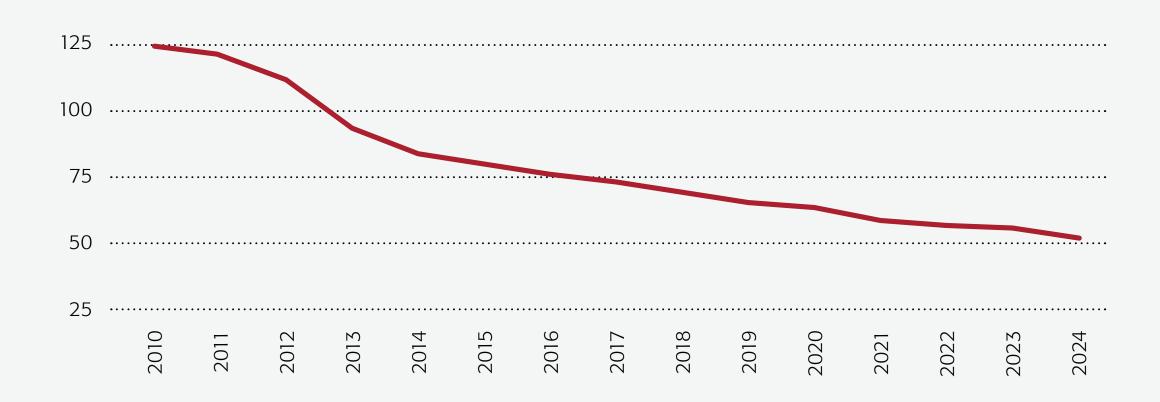
- Danske Bank and Nordea have their own data center.
- All the other financial institutions in Denmark use BEC, SDC or Bankdata as their primary data center.







### **Number of financial institutions in Denmark**



Source: finanstilsynet.dk.

## Danish credit institutions core earnings and profit before tax interim report 2023, DKKm



# Customer value position is supported by a strategic collaboration model

The core business and the customer journey is supported and improved through:

- Strategic partnerships with well known partners in the Danish financial markets
- Joint solutions



nœrpension



**Sparinvest** 

erhvervssikring

privatsikring











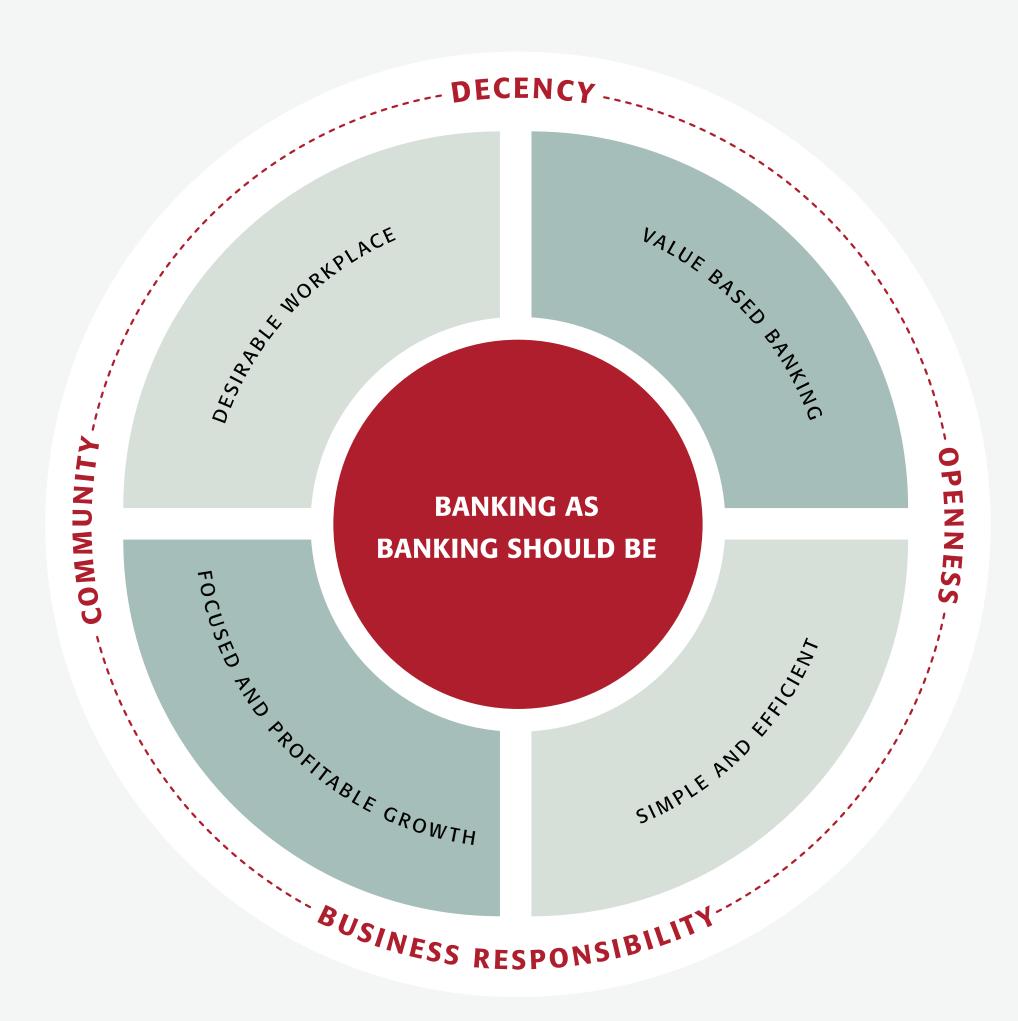






# Our guiding star Banking as banking should be

- We are a socially responsible and value based banktoday and even more so in the future
- With regard to our values, we intend to fulfill our potential and ensure growth in profitable customer segments and industries
- This means that we can be the most attractive bank for customers and our colleagues



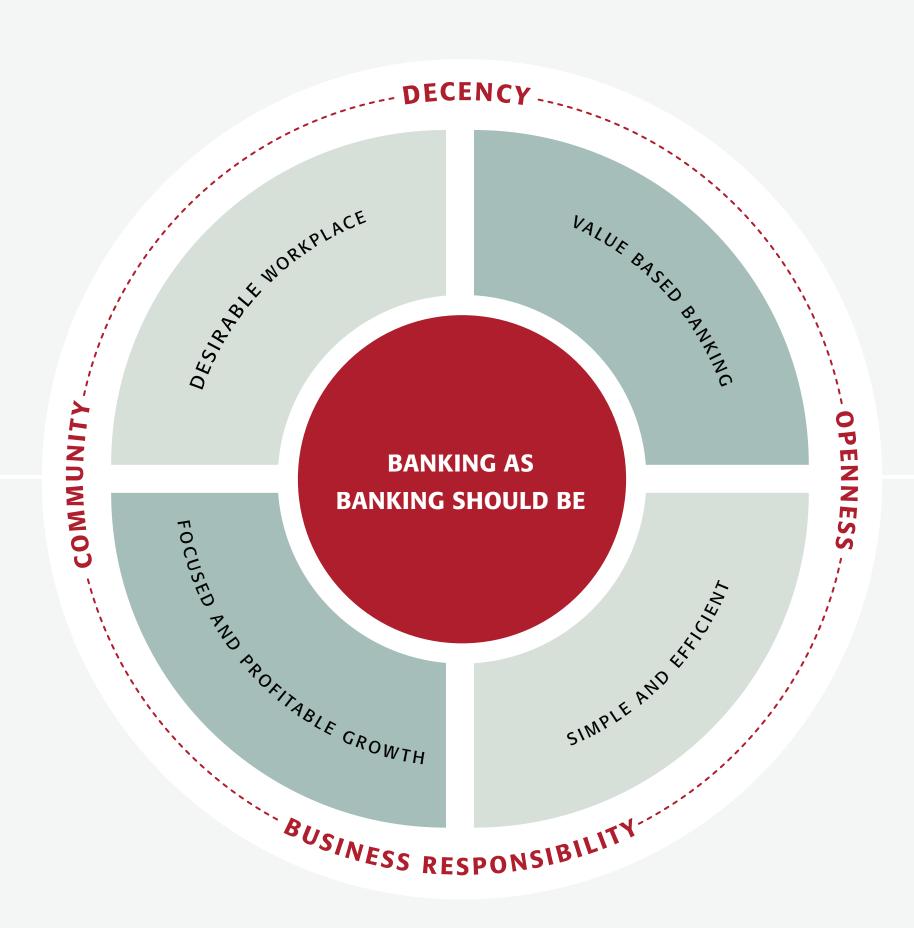
## Business plan

#### **Desirable workplace**

- Desirable development opportunities for our employees
- Visible and desirable career paths
- Recruitment based on our values
- Improved position as a value-based workplace

### Focused and profitable growth

- Increased focus on prioritized customer segments and industries
- Relevant and proactive bank
- Manage & prioritize commercial activities
- Create relations with our customers
- Personal & competent advisor
- Focused & selective presence



## **Value-based banking**

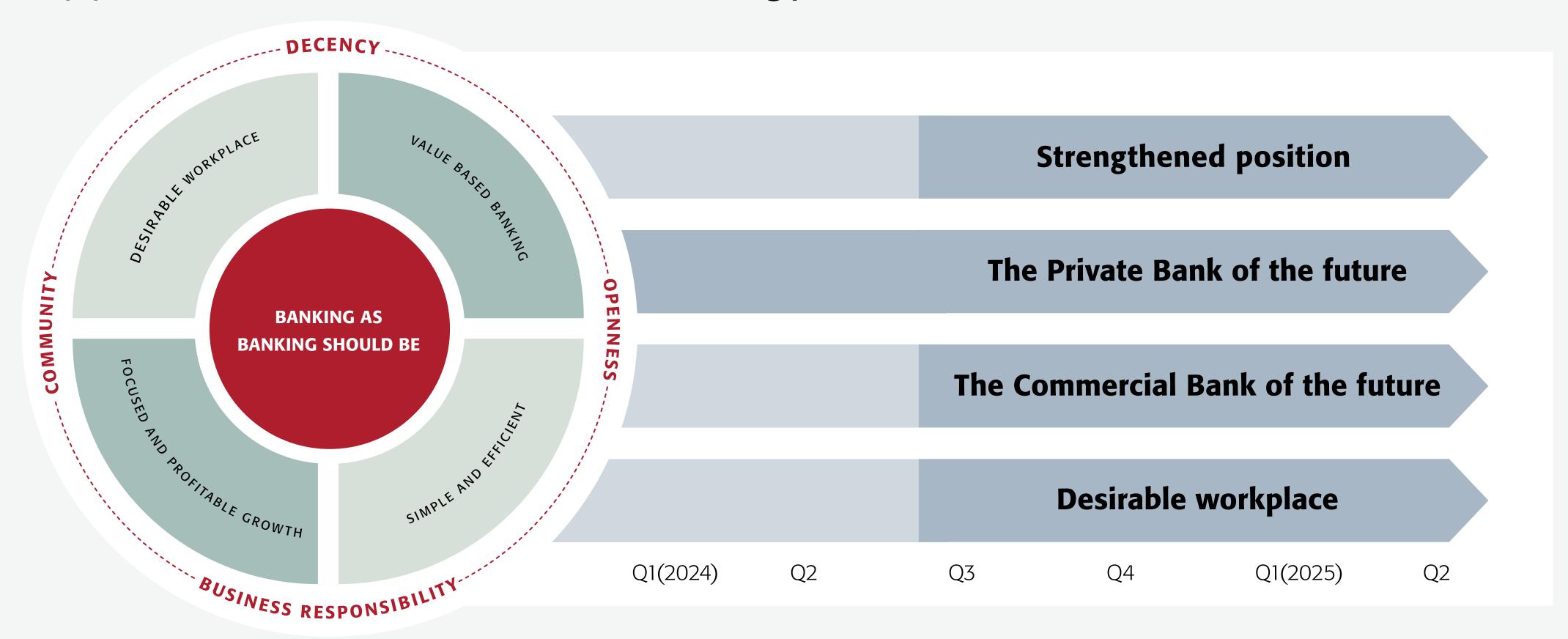
- "Banking as banking should be" with strong values
- The best customer understanding in the industry
- Customers first and shared values
- Focus on propriety today and tomorrow
- Meeting the markets demand for sustainability

### Simple and efficient

- Increased use of data and analysis
- Stronger proactive digital channels
- Optimize core processes
- Maximize partnership value
- Effective customer service

## Transformation programs

- We are launching 4 transformation programs to support the execution of the strategy



# Majority owner of Vestjysk Bank in 2021

- In 2017, Arbejdernes Landbank joined a consortium together with Nykredit and AP Pension, and acquired DKKm 100 shares in Vestjysk Bank corresponding to 11.2% of total shares in Vestjysk Bank in 2017.
- Today we own 73% of the shares in Vestjysk Bank and have no plans to increase the ownership in Vestjysk Bank
- Group cooperation has been strengthened considerably.
  - Group functions established and Group Risk Policies adopted in Vestjysk Bank
  - Group manager appointed for Risk, Compliance and Internal Audit
  - Joint management meetings and participation of Vestjysk
     Bank in the group's committees
  - Board representation

## **Vestjysk Bank**

Strategic objectives



Vestjysk Bank continues to have its **own business model and brand** with an independent branch network to ensure a strong market position and relationships with customers in the local area



**Create a solid platform** to serve private and corporate customers, e.g. joint IT investments



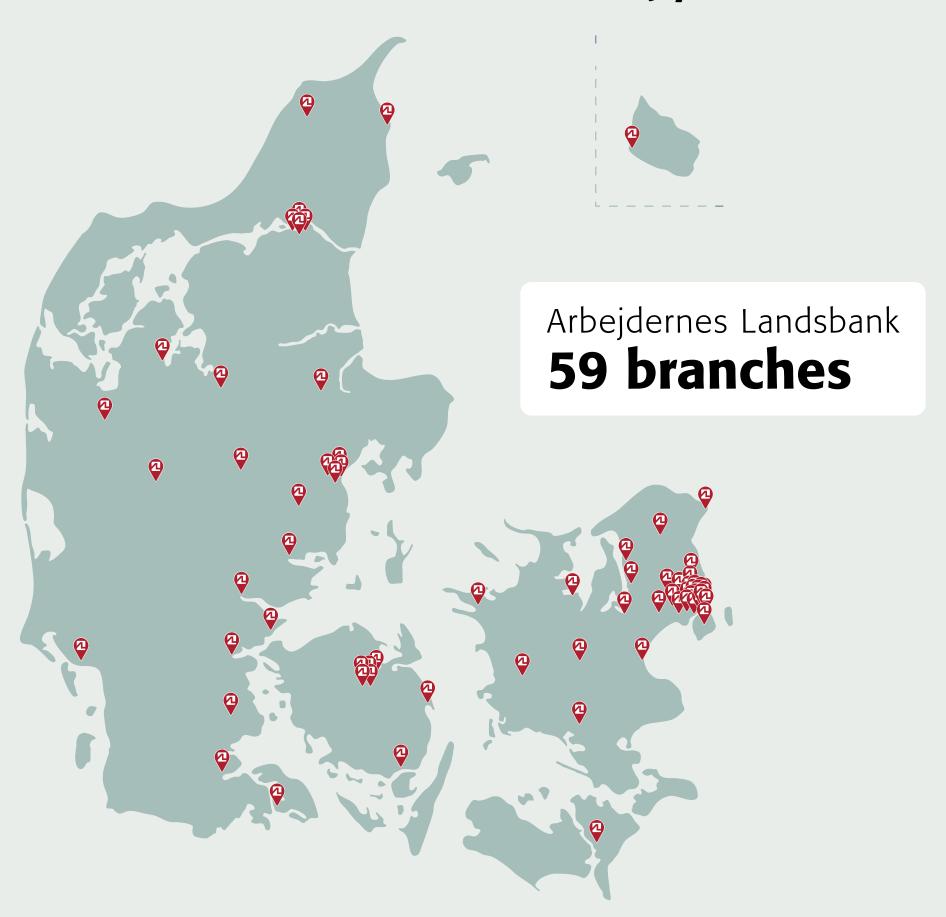
**Better balance** in the Group business volume.



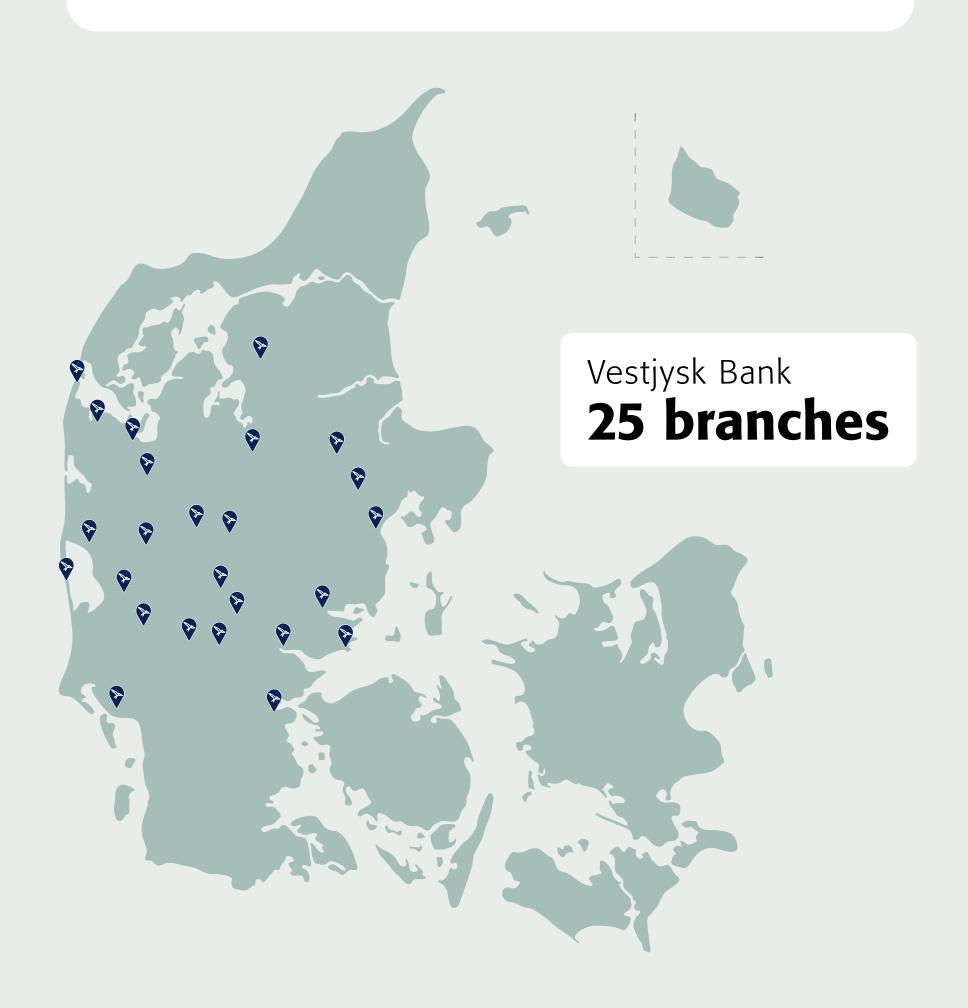
**Synergy realization** through increased collaboration, e.g. optimization of staff and support functions.

## Nation wide retail network

- Focus on larger cities and perfect match to Vestjysk Bank



- Optimizing and streamlining our local branch network
  - **2021** AL: 70 branches, VB: 35 branches
  - **2024 H1** AL: 59 branches, VB: 25 branches



# Group position in the Danish retail banking market

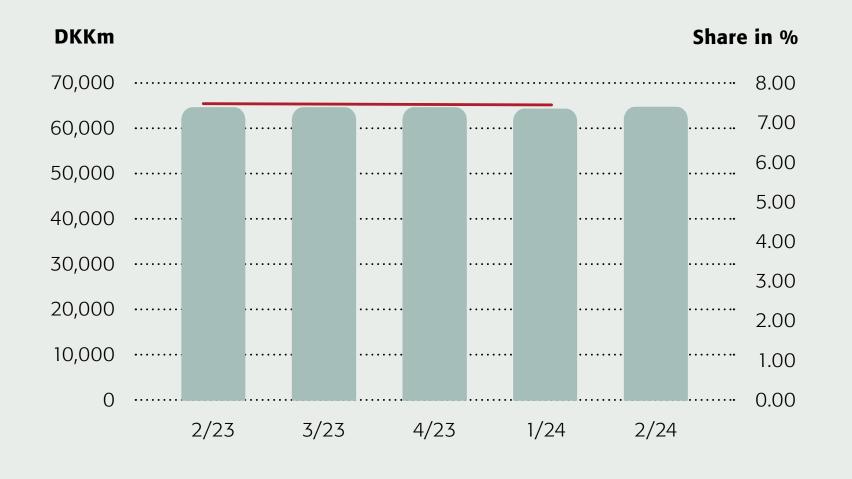
- Market share for the Arbejdernes Landsbank Group is 4.2% for domestic deposits among all banks in Denmark in 2023. And 2.9% for domestic loans.
- Arbejdernes Landsbank's share of Totalkredit loans is 7.4%
- Vestjysk Bank's share of Totalkredit is 4.4%

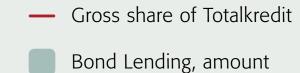
Market share, Group	2022	2023
Domestic deposits	4.0%	4.2%
Domestic loans	2.4%	2.9%

Source: Finanstilsynet (Markedsudviklingsartiklen for penge- og realkreditinstitutter 2023)

## **Arbejdernes Landsbank**

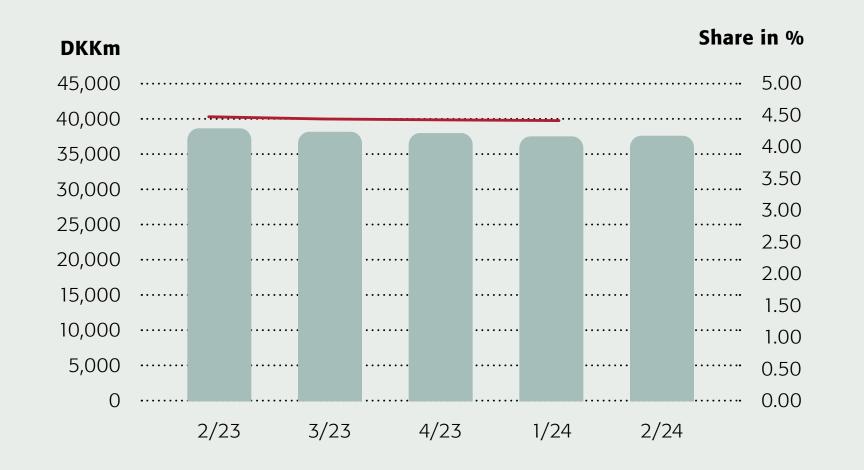
Share of Totalkredit loans 7.4%

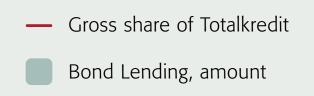


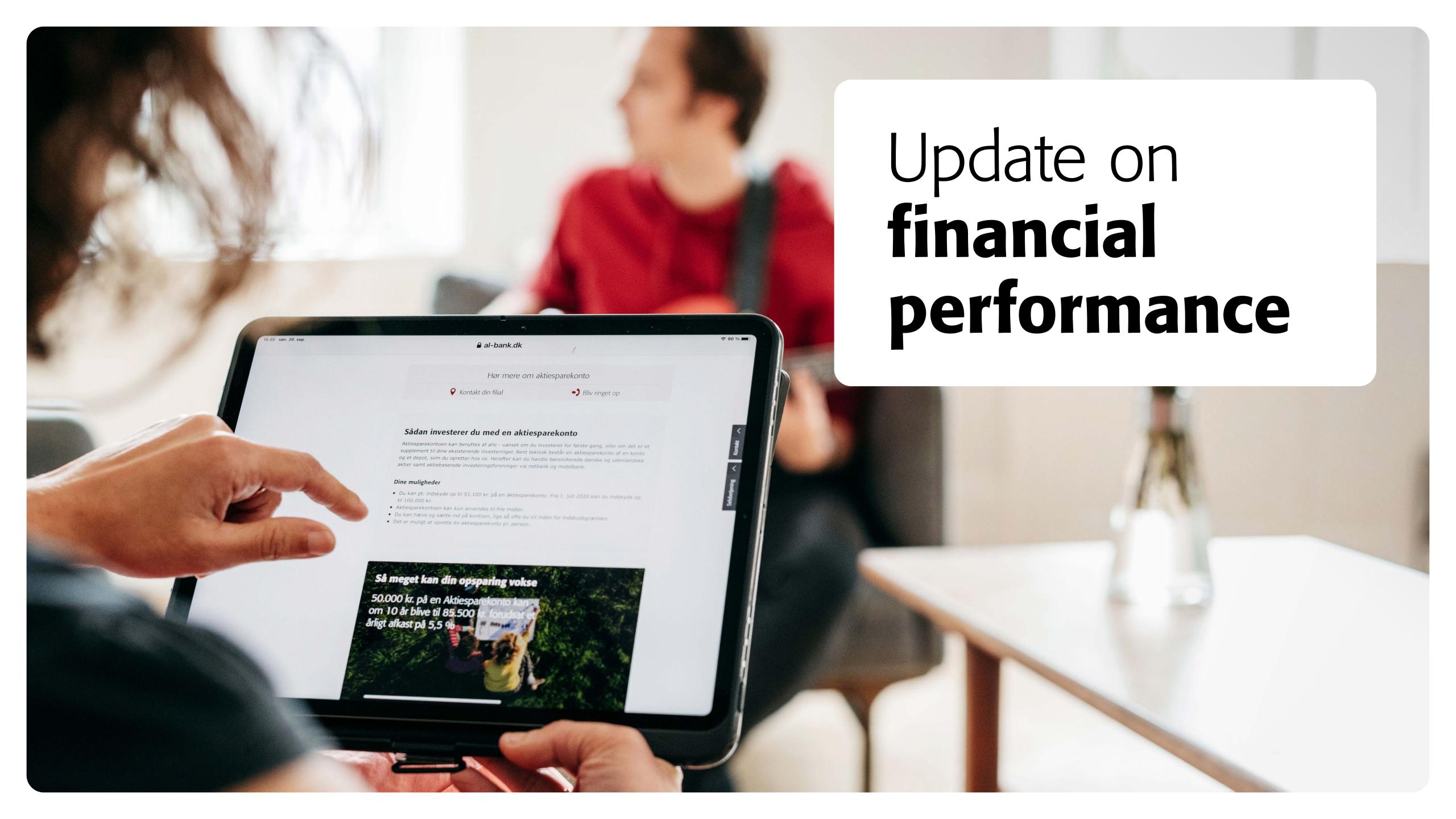


## **Vestjysk Bank**

Share of Totalkredit loans 4.4%







## Stable financial performance

- The Group's earnings are positively affected by the higher level of interest rates and continued growth in business volume
- Cost increase related to regulatory and
   IT related investments and wage increases
- 2021 impacted by one-off related to acquisition of Vestjysk Bank

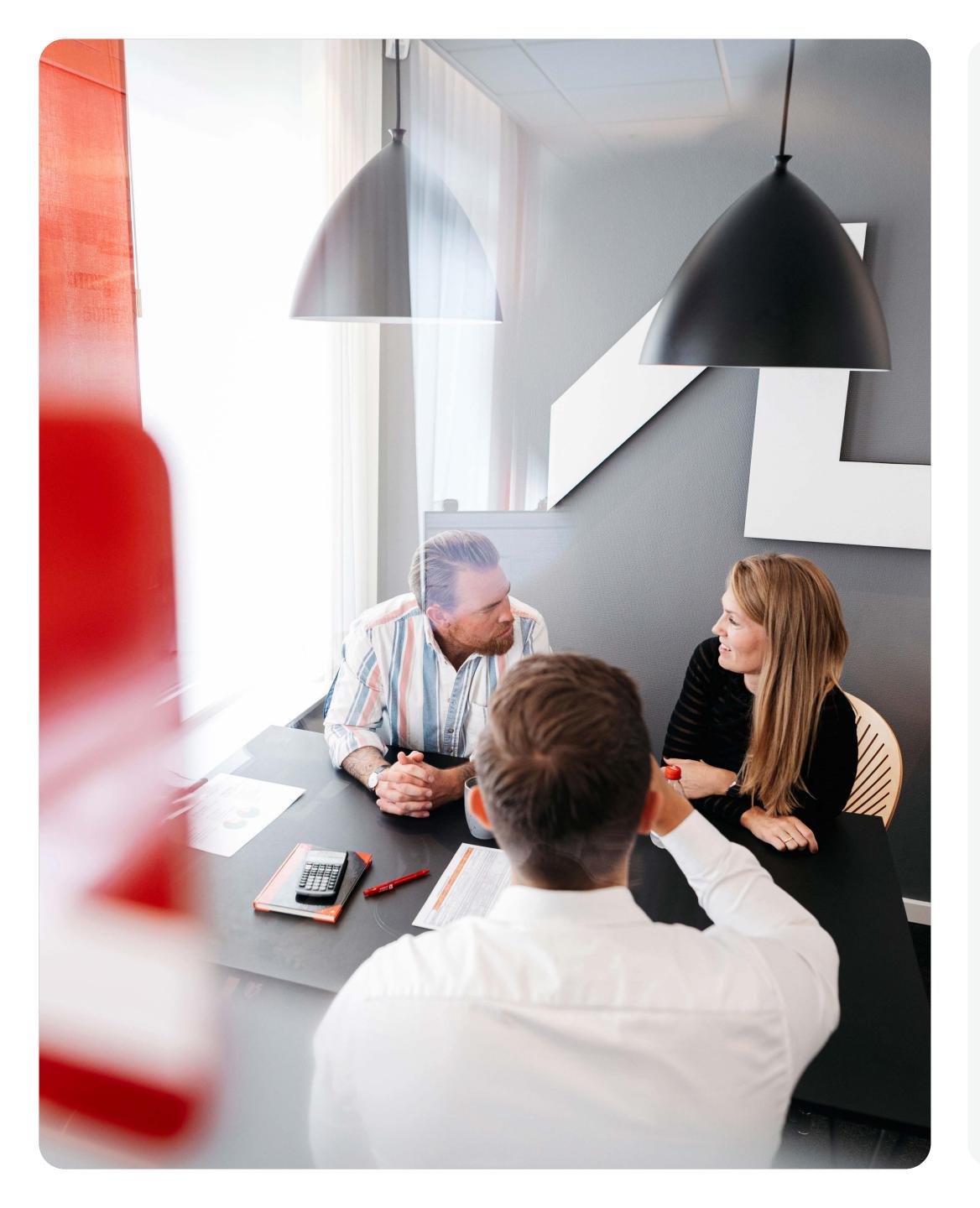
## **Group Financial Performance**

five-year comparison

	2019	2020	2021*	2022	2023	2024 H1
DKKm						
Net interest income	1,075	1,070	1,643	2,218	3,279	1,657
Net fees, charges and commissions	688	700	1,197	1,565	1,409	692
Market value adjustments and dividends	342	285	293	-127	709	365
Other income	94	173	508	102	-67	1
Core income	2,198	2,228	3,640	3,758	5,329	2,706
Costs and expenses	-1,663	-1,767	-2,424	-2,907	-2,998	-1,573
Impairments of loans and advances, etc.	54	-79	162	52	181	106
Profit before tax	588	382	1,378	903	2,511	1,239
Tax	-44	-52	-49	-114	-673	-335
Profit	545	330	1,329	789	1,838	904

<sup>\*</sup>Vestjysk Bank was included in the consolidated financial statements of Arbejdernes Landsbank for 2021 with earnings for 7 month.

One-off income of 329 mDKK related to the acquisition of Vestjysk Bank



# Strategic focus and goals

Value based bankingBrand preference*Nr. 1 9.2Nr. 1 10.2Nr. 1 (in banking)Nr. 1 (in banking)Simple and EfficientCustomer time**30%30%32%42%Focused and Profitable growth in business volume2.0%6.7% (YTD)3.75% (YTD)5% (p.a.)Desirable WorkplaceWillingness to Recommend424861 (2021-level)Nr. 1Financial ObjectivesCost ratio63.6%64%62% (Budget 2024)60-65%			2024 Q1	2024 Q3	2024 Target	Strategic target
Focused and Profitable growth in business volume  Desirable Workplace  Cost ratio  Cost ratio  Willingness to Recommend  Cost ratio  Cost ratio  Som Samue 32%  6.7% (YTD)  6.7% (YTD)  6.7% (YTD)  6.7% (YTD)  5% (p.a.)  Financial Objectives						
Profitable growth in business volume 2.0% (YTD) 5.75% (YTD) 5% (p.a.)  Desirable Workplace Willingness to Recommend 42 48 61 (2021-level) Nr. 1  Cost ratio 63.6% 64% 62% (Budget 2024) 60-65% Financial Objectives			30%	30%	32%	42%
Workplace         Recommend         42         48         (2021-level)         Nr. I           Cost ratio         63.6%         64%         62% (Budget 2024)         60-65%           Financial Objectives         13%	Profitable	in business	2.0%			5% (p.a.)
Financial Objectives (Budget 2024)		_	42	48		Nr. 1
130/0	Financial	Cost ratio	63.6%	64%		60-65%
(Budget 2024)		RoE	16.4%	14.9%		10-15%

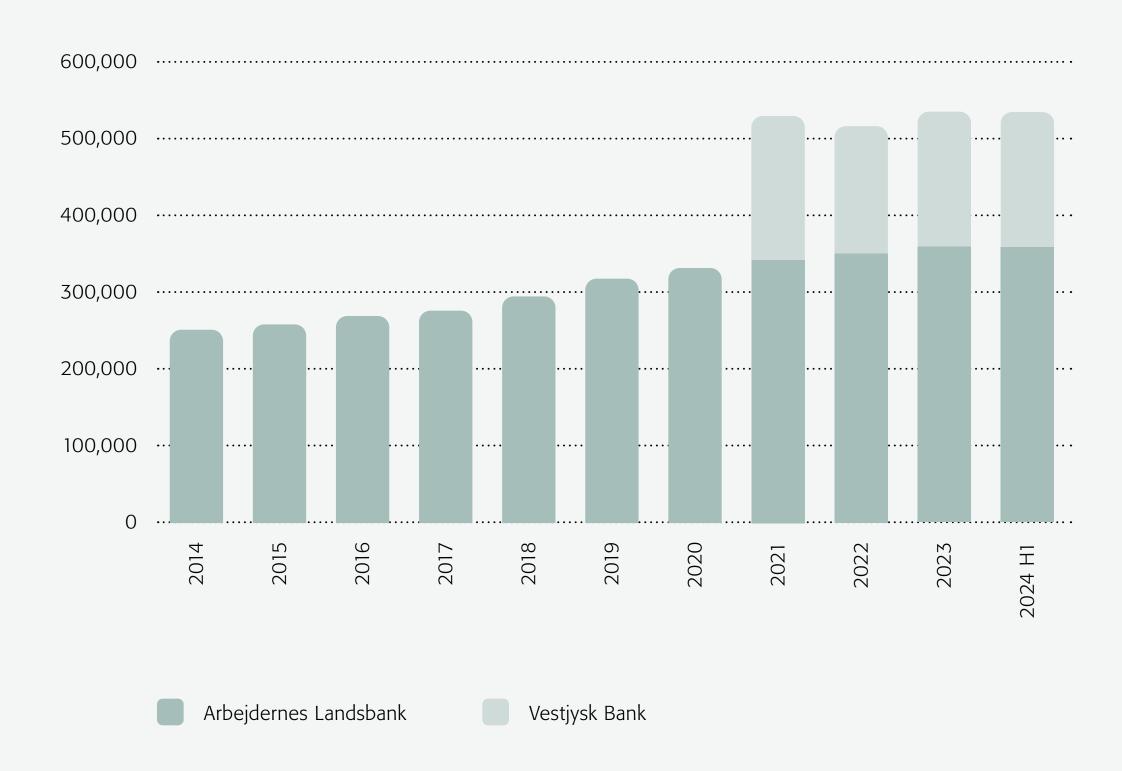
<sup>\*</sup>Brand Preference: Impression of the brand and whether you as a potential customer will choose AL Bank

<sup>\*\*</sup>Customer time: The time our colleagues in the customer-facing units experience they have with customers

# Continuous customer growth due to strong value proposition and excellent brand

Strong organic growth

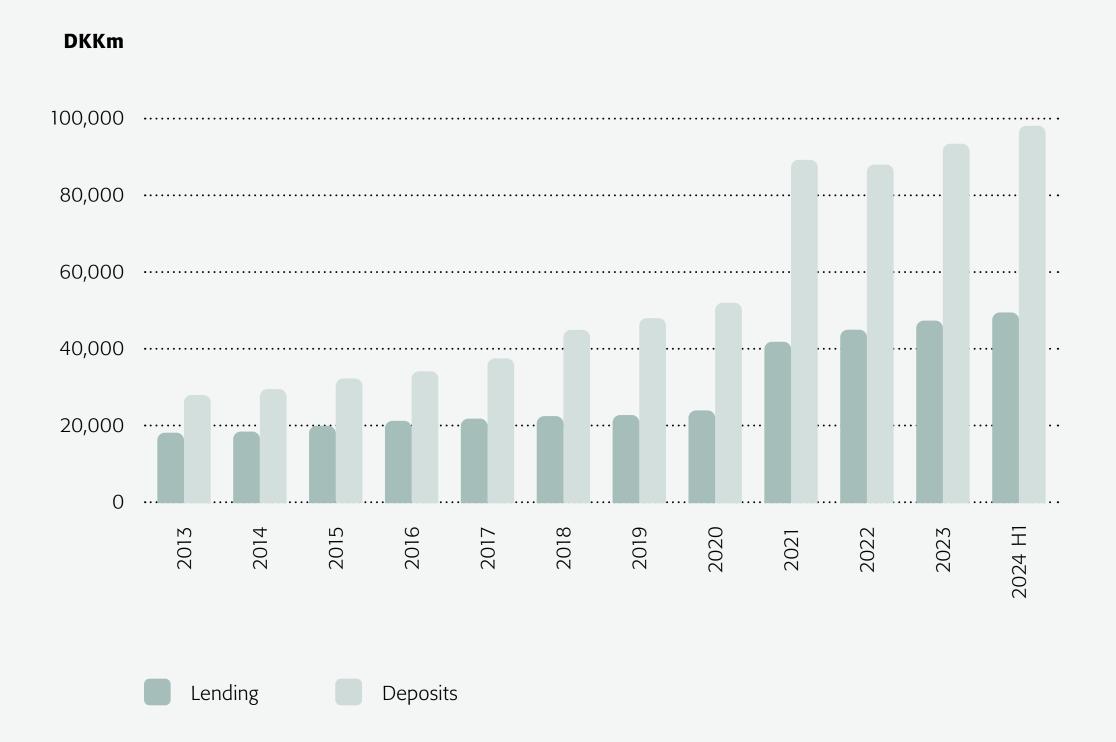
## Customer growth, 2014-2024 H1



## Growth in lending and deposits

- Solid organic growth since 2013
- The majority ownership of Vestjysk Bank affected the Group's lending and deposits from 2021

## **Group balance**

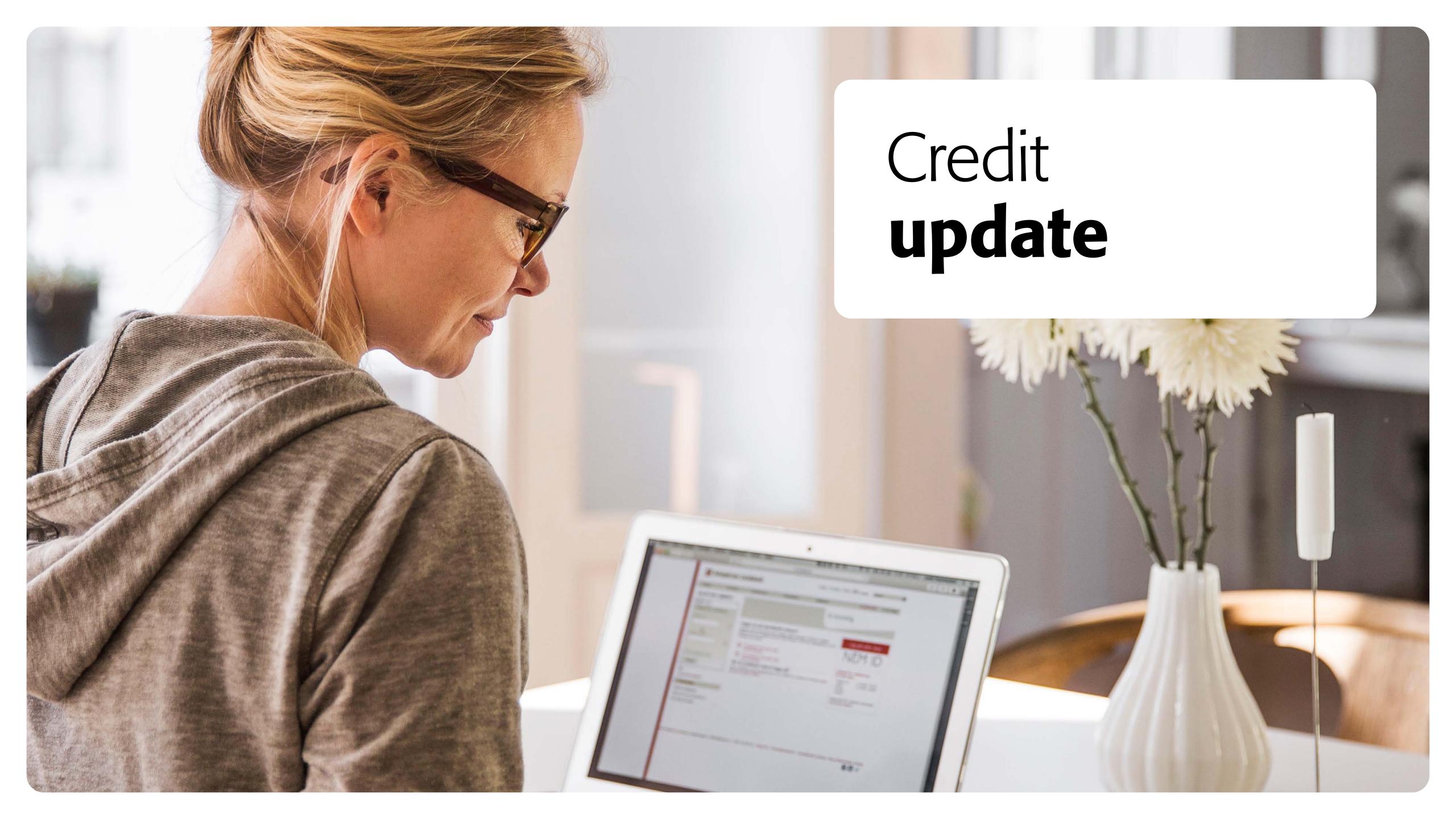




## Outlook 2024 H1

- In 2024, the Group expects continued growth in business volumes.
- In addition, costs are expected to increase due to salary increases and continued investments in digitalisation and regulatory tasks.
- An expectation of lower interest rates in 2024 will have a negative effect on expected income.
- Overall, the Group's pre-tax profit is expected to be in the range of DKK 2.0-2.4 bn.



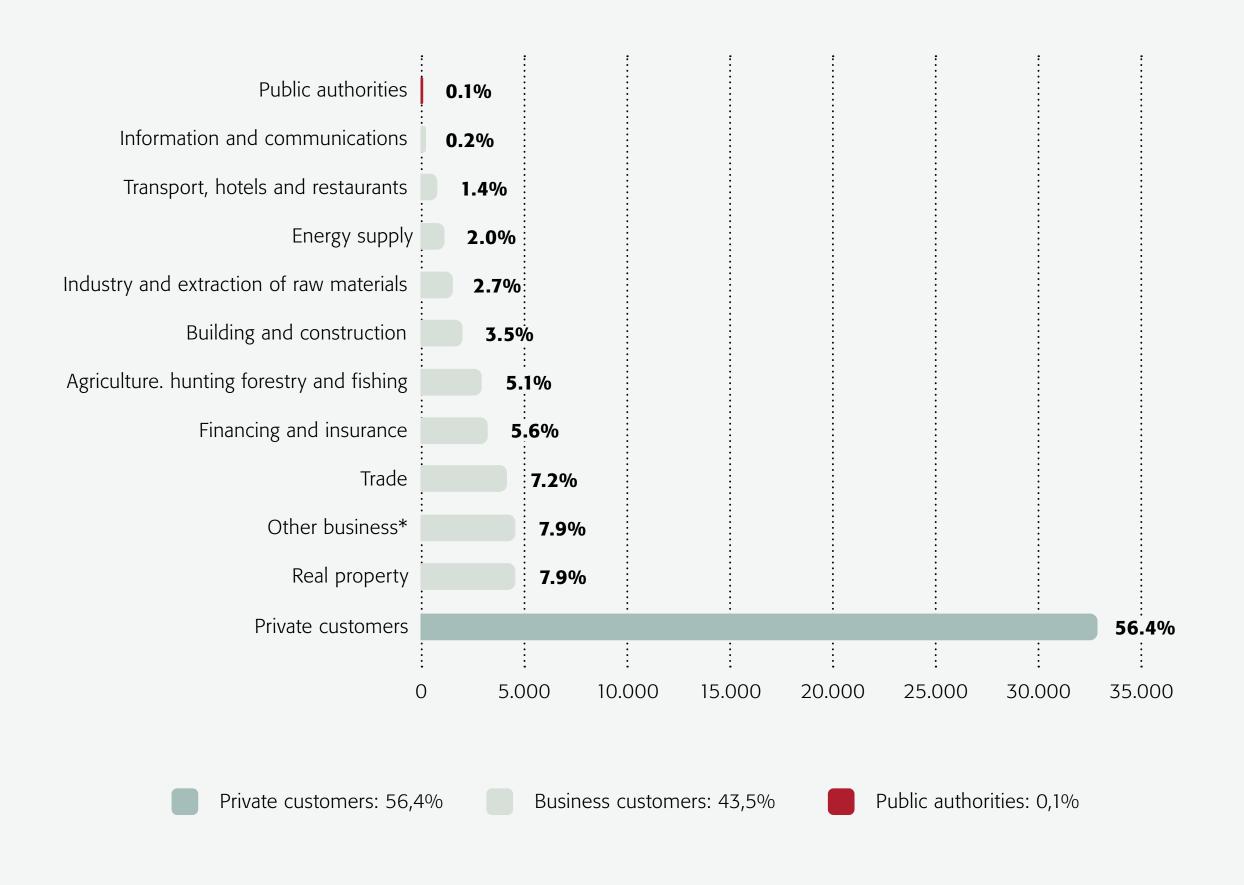


# Well-diversified loan book in terms of industries

- The group has a loan exposure of DKKbn 51 of which DKKbn 21 is located in Vestjysk Bank. Guarantees amount to DKKbn 9 in the Group ledger
- Traditionally focus on private customers
- The acquisition of the shares in Vestjysk Bank contributed to:
  - A strong position on the market for business customers
  - A well diversified portfolio in sectors and industries
  - Focused effort in Vestjysk Bank in getting a more balanced an well-diversified loan book

## **Group loans and guarantees**

broken down by sectors and industries, DKKm



<sup>\*</sup>Trade unions, Associations, Rental and leasing companies and liberal professions.

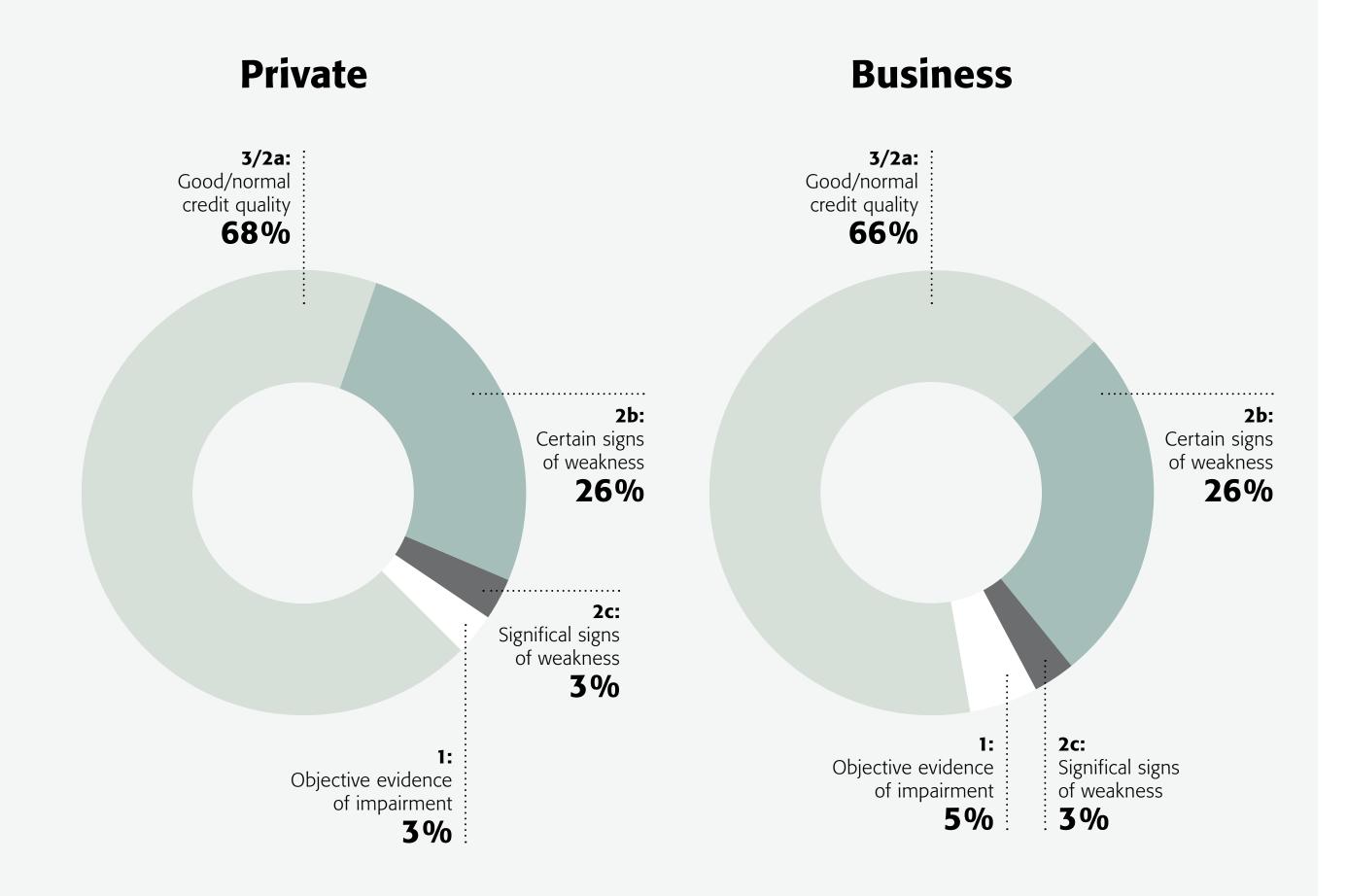
24

## Credit Quality

## - A Strong Loan Book

- 68% of Group exposures is classified in the best group indicating a normal/good credit quality
- Exposure to private customers has a better classification than the group's business customers
- The Group's business exposure is characterized by Vestjysk Bank's business lending, where a significant part of the portfolio experienced financial difficulties in the early 2010s

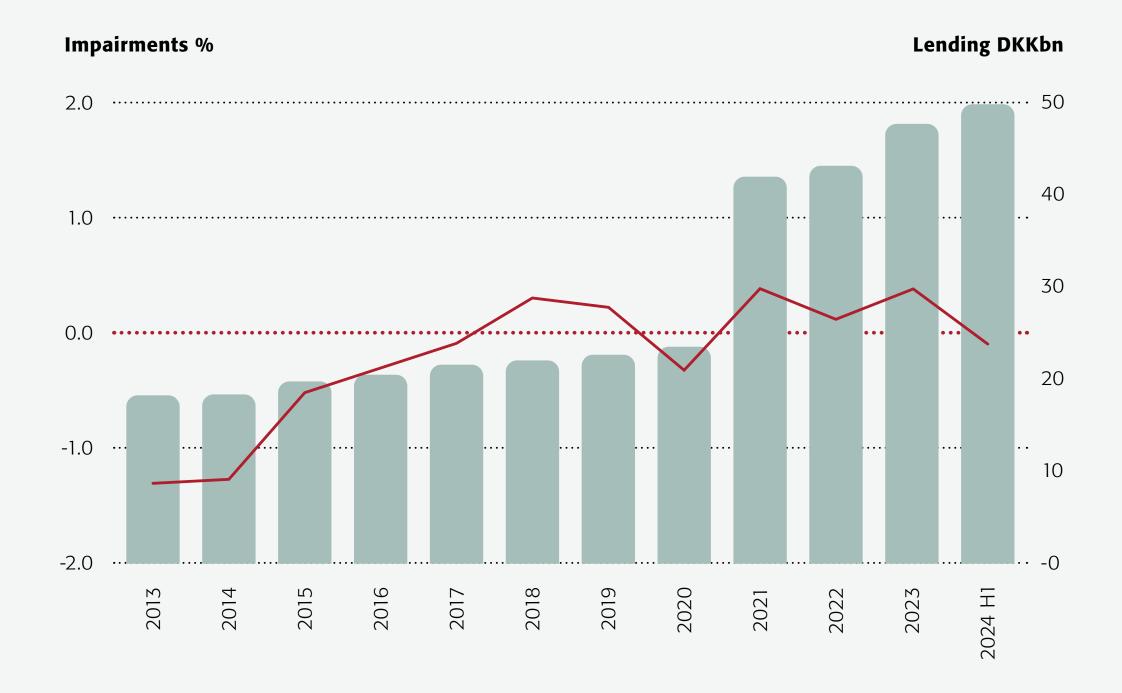
## Group's gross exposures to private and business customers divided into the Danish FSA's scoring system



## High credit-standards

- proved by low level of impairments during the last decade
- Primary lending to residential customers with security in real estate

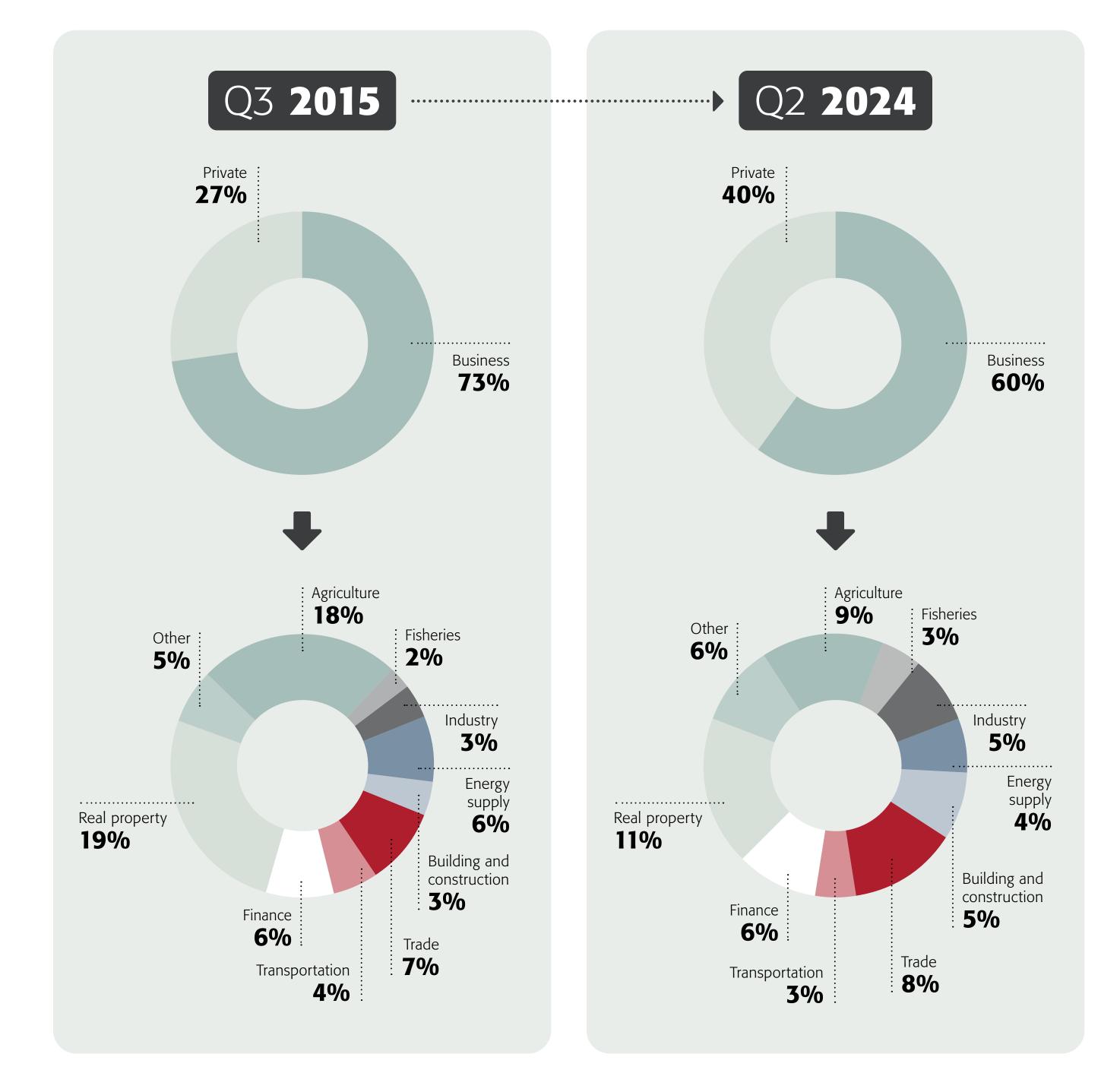
## Group





# Vestjysk Bank's loan book has improved significantly

- After facing financial difficulties in the wake of the financial crisis Vestjysk Bank has managed to improve credit quality significantly
- Loans to customers with good quality has increased to more than 60% of the portfolio
- Loans to impaired customers or customers with significant signs of weakness is now below 10%
- More balanced and well-diversified loan book.
  - Increased private vs. business
  - Decreased share of real property and agriculture



## Management judgement

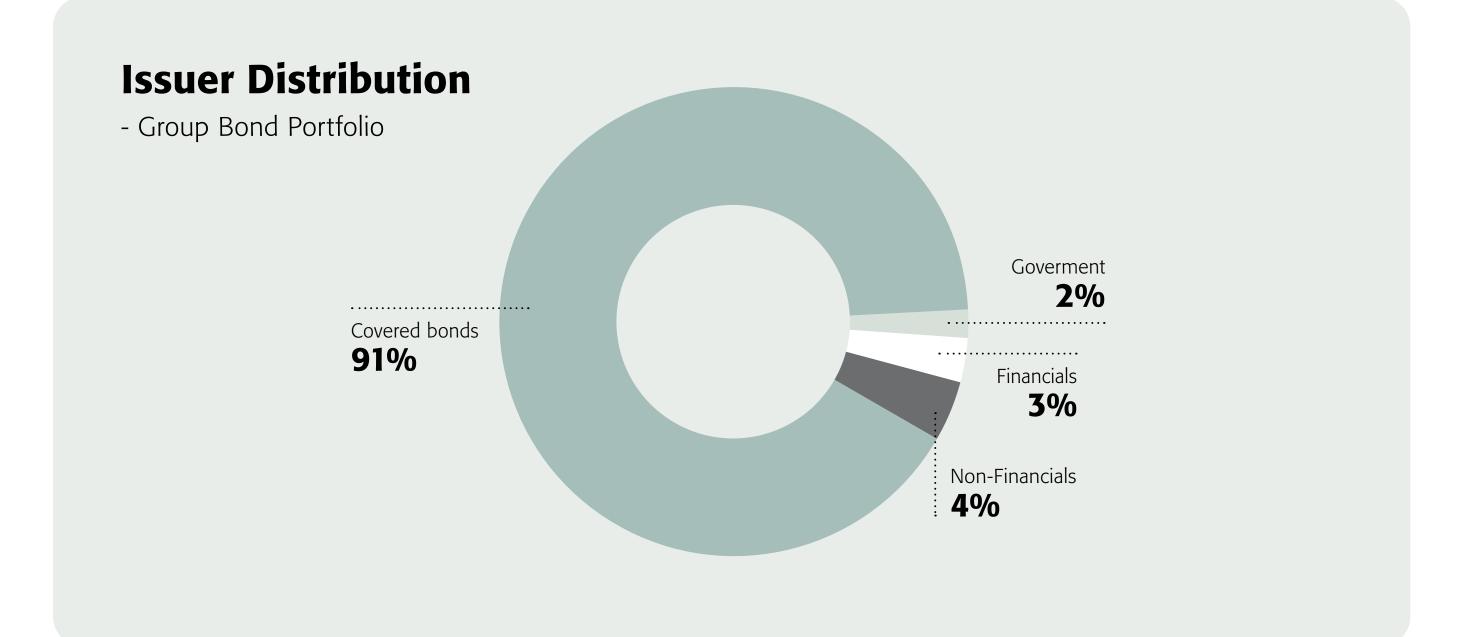
 AL Group has DKKm 528 in management judgement covering Model uncertainties, Portfolios and Macro-economic uncertainties

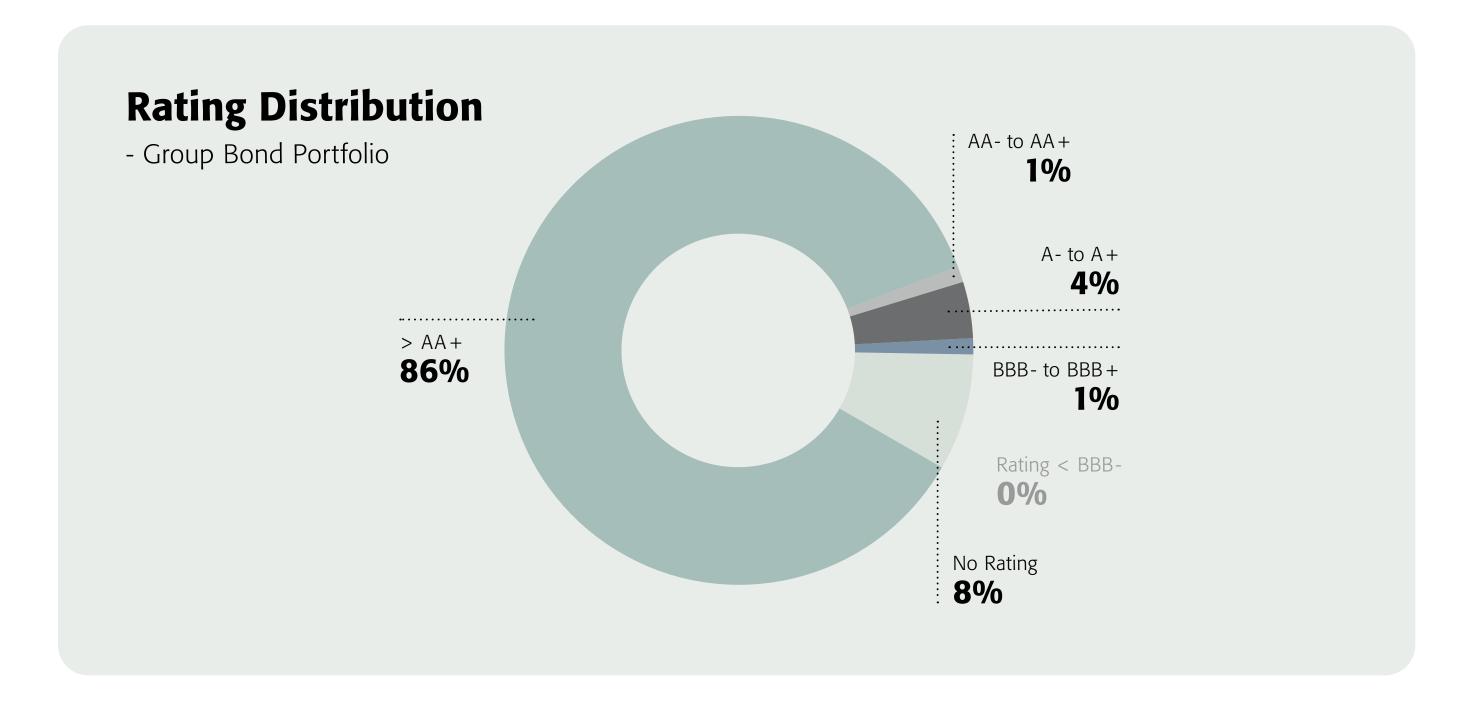


Group management estimates (DKKm)	2022	2023	<b>2024 H</b> 1
Model uncertainties	23	22	32
Portfolios	83	220	219
- Including agricultural customers, African Swine Fever (AFS)	65	65	6.5
- Including agricultural customers, CO <sub>2</sub> tax	0	150	150
- Including agricultural customers, re-establishment of equity	10	0	ı
- Other	8	5	
Macro-economic uncertainties	435	340	27
- Including private customers, economic uncertainty	157	128	6
- Including business customers, economic uncertainty	208	147	14
- Including agricultural customers, rising interest rates	0	65	6
- Including agricultural customers, low commodity prices	60	0	
- Other	10	0	
Total	541	582	52

# Bond portfolio - highly liquid and strong average rating

- Issuer segmentation is highly concentrated in covered bonds accounting for 91% of the total bond portfolio
- Highly concentrated in AAA-rated instruments and issuers. Only a small fraction of the Group's total portfolio of DKKbn 2.0 is invested in non-investment grade and non-rated bonds
- Average duration on group's bond portfolio is 0.6 years
- The Groups bond portfolio is valued at current market price







# Regulatory requirements and capital targets

- The Group's capital target has been set as the solvency need plus capital conservation buffer and an excess cover of 4.5 percentage points (based on severe recovery stress)
- Well-capitalised bank with a sufficient capital surplus across all areas
- Arbejdernes Landsbank applies the standardised approach for calculation of credit and market risk as well as CVA risk

## **Group Capital ratios, 2024 H1**

	Capital ratios	Capital target	Reg. requirement incl. buffers	Surplus/ requirement
	%	%	%	%
CET1	18.0	13.7	12.0	6.0
Tier 1 capital	19.5	15.6	13.9	5.6
Total capital	21.5	18.6	16.5	5.1
Total capital incl. MREL	30.3		24.3	6.0

## **Group Risk Exposure Amount (REA) 2020-2024 H1**



# MREL requirement fully phased in from the beginning of 2026

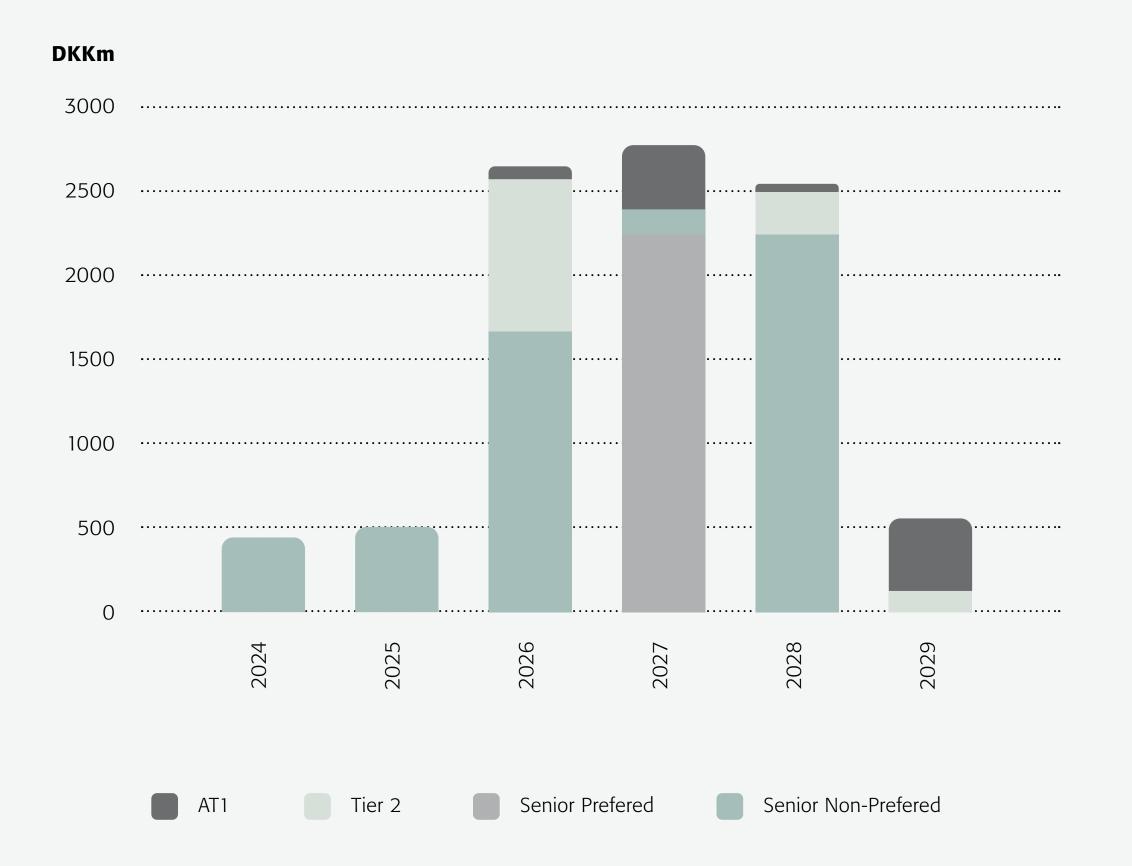
- Current forecasts indicates total MREL issuances in the range of DKKbn 10-11, depending on future risk-weighted assets and size of actual countercyclical capital buffer (CCyB).
- Forecast is incl. estimated CCyB of 2.5%
- The Group anticipates a requirement for MREL eligible debt instruments in an amount of DKKbn 3.5 in 2024 and around DKKbn 3.0 in 2025. The amount is dependent on changes in REA, solvency need and capital requirements etc.

	01.01.2024	01.01.2026
MREL requirement - Group level	%	0/0
- Solvency need	10.1	10.1
Requirement for loss absorption	10.1	10.1
- Solvency need	10.1	10.1
- Capital conservation buffer	2.5	2.5
- SIFI buffer	1.0	1.0
- Systemic risk buffer	0.4	0.4
Requirement for recapitalisation	14.0	14.0
- Phase-in	-6.1	0.0
MREL requirement	17.9	24.1
- Capital conservation buffer	2.5	2.5
- Countercyclical buffer	2.5	2.5
- SIFI buffer	1.0	1.0
- Systemic risk buffer	0.4	0.4
Combined buffer requirement	6.4	6.4
Total MREL and combined buffer requirement	24.3	30.4

## Funding need

- The Group's funding need is primarily driven by the MREL requirement
- The MREL requirement is fully phased in from the beginning of 2026
- When the Group is fully compliant with the MREL requirements, the focus will shift towards refinancing
- In March 2024, Arbejdernes Landsbank successfully issued our first SNP in EUR in a green format. The issue had a total volume of EURm 300
- In September 2024, Arbejdernes Landsbank issued a DKKm 1,000 Preferred Senior and a SEKm 800 Preferred Senior

## **Group maturity profile**



# Strong and stable funding profile

- In the first half year of 2024, deposit ex. pooled schemes amounted to DKKbn 80.7
- Primary funding source is stable household deposits with a household/corporate deposit ratio of roughly 70/30 – based on a large and solid customer base
  - Deposits make up around 79% of total funding base currently – around 75% after full MREL issuance
  - 79% of the deposits ex. Polled schemes were covered by the Guarantee Fund
- The sum off the 20 largest deposits accounted for 5.8% of the Group's total deposits ex. Pooled schemes.
- Bond issuances to ensure proper capital base and MREL targets not due to liquidity concerns/needs

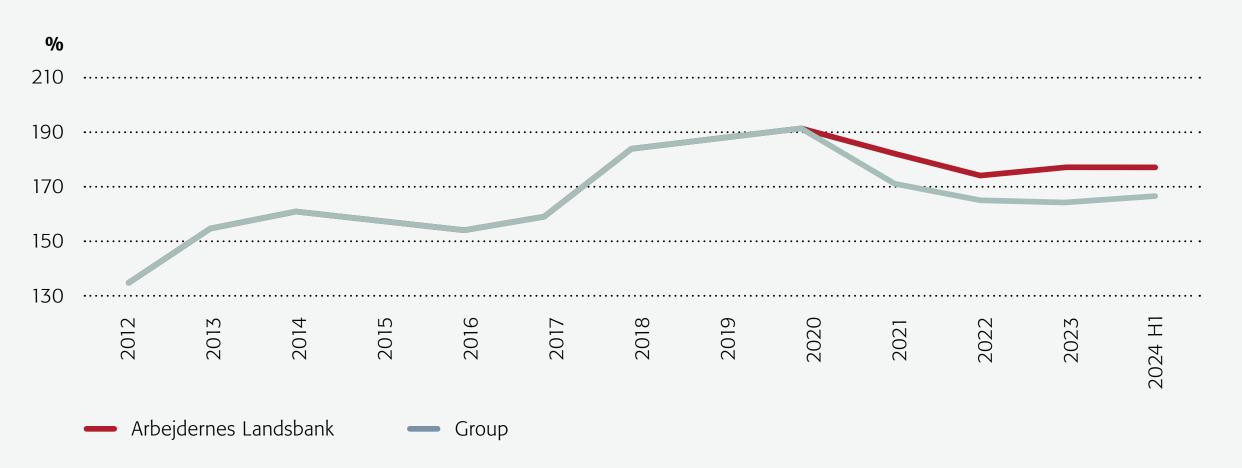
## **Funding profile**

DKKbn	Q2 2023	Q3 2023	Q4 2023	Q1 2024	Q2 2024
Money market funding*	0	0	0	0	0
Deposits excluding pooled schemes	74.4	75.3	77.0	77.2	80.7
Issued bonds	3.1	4.1	4.1	6.2	6.2
Tier 2 capital and AT1 capital	2.2	2.2	2.3	2.3	2.2
Shareholders' equity	12.0	12.4	13.0	12.8	13.2
Total funding	91.7	94.0	96.4	98.5	102.3

<sup>\*</sup>High liquidity in the dansih money market leads to money market funding being so minimal that it cannot be reported in DKK billion

## **Deposit surplus ratio**

(deposits ex. AUM/net lending)

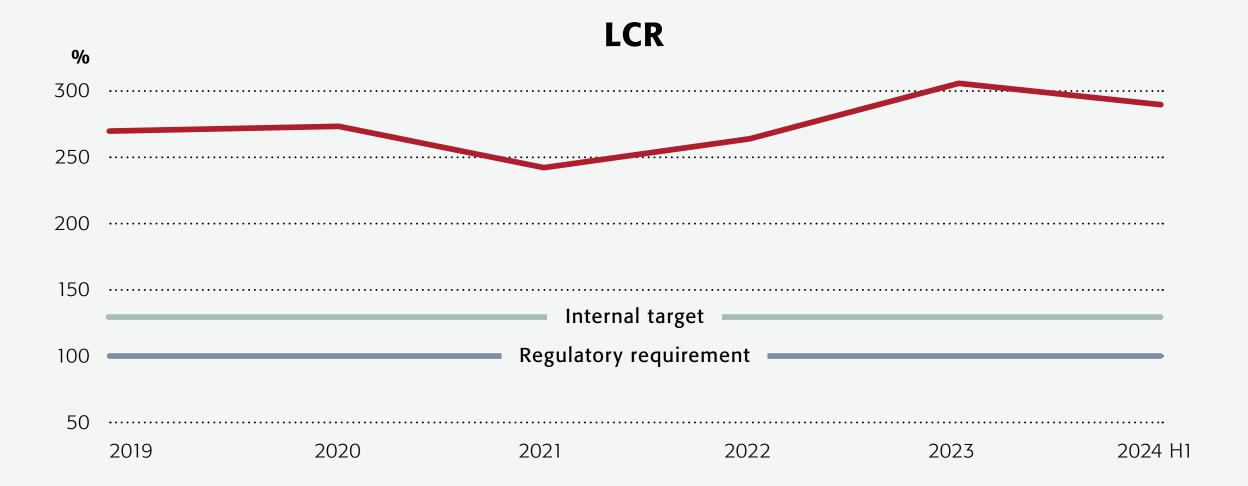


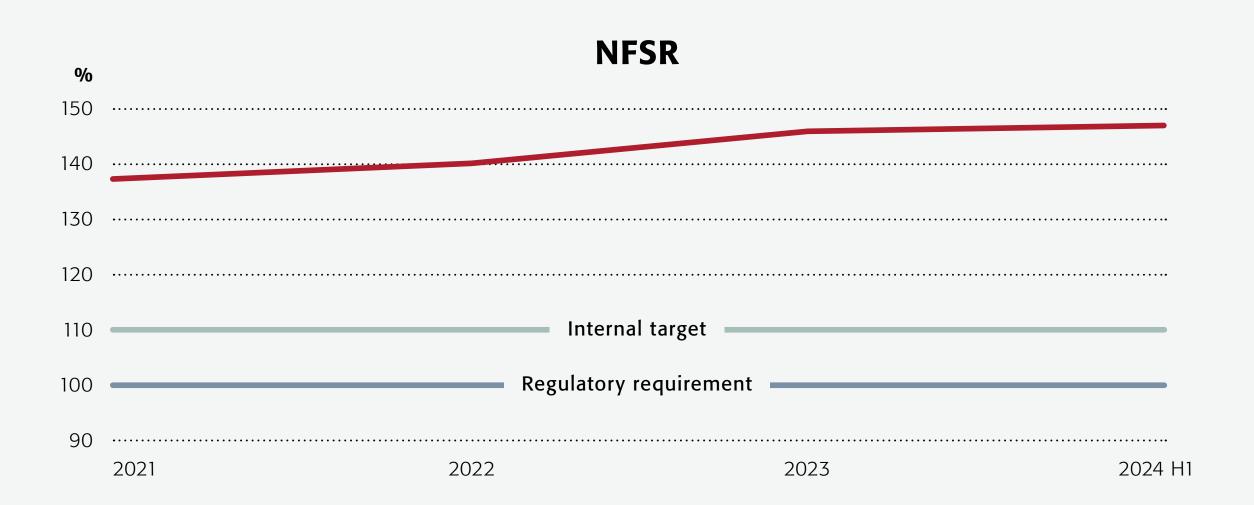
## Very strong liquidity risk profile

### Strong liquidity position with conservative risk profile

- Acquisition of Vestjysk Bank has not altered the liquidity risk profile significantly
- Substantial liquidity buffer and a large share of (very) stable deposits 69% categorized as stable in LCR-methodology
  - Deposit base well diversified, consisting primarily of smaller household customers

## Strong liquidity metrics well above internal targets and regulatory requirements







## Rating

On the 16th of May 2024 Moody's announced their latest decision on Arbejdernes Landsbank, assigning the following ratings:

■ Baseline credit rating: Baa2

■ Bank deposit rating: A2/P-1

Outlook: Stable

## Key strength and challenges from the Credit Opinion:

## Credit strengths:

- Popular retail franchise across Denmark
- Strong capitalization
- Very strong funding and liquidity profile
- Improving profitability

## Credit challenges:

- Increased asset risk and complexity in group risk management due to the consolidation of Vestjysk Bank
- Historic volatility in net income





## Sustainability

## strategy









## Ambitious sustainability strategy

Launched in 2020 with the goal of integrating sustainability and consideration of ESG issues into our products and processes through all our business areas as well as our own operations.

In 2023 we launched intermediate targets to support our goal of becoming net zero in 2050.

#### Anchored in the board and executive management

The Executive Management Committee for Sustainability ensures coordination on the implementation of the sustainability strategy, and ensures compliance with policies and legislation.

The Board Committee for Sustainability support the Board with strategy, profiling and visibility within sustainability and ensures implementation.

## Guided by UN principles

In 2021 we signed and reported to UN Principles for Responsible Banking, UN Principles for Responsible Investments and UN Global Compact.

We follow relevant guidelines from UN and report our progress on implementation of the principles annually.

## Integrated through policies

The policy on corporate social responsibility and sustainability has been signed by the Board of Directors and ESG considerations has been integrated in credit and investment policies.

## Strategy for sustainability

#### **UN Sustainable Development Goals**



















Sustainable <b>finance</b>	Sustainable asset management	Sustainable <b>own portfolio</b>	Sustainable internal operations
Objective	Objective	Objective	Objective
Supporting and inspiring our customers to adjust to a green economy and to make more sustainable choices.	Integrating sustainability as a key element in investment policies underlying the Bank's discretionary mandates.	Integrating sustainability in our investment strategy for the part of the deposits surplus in which conversion of investments is possible.	Integrating sustainability in the physical environment, the everyday green choices, the surrounding environment and the mental space.

#### **UN principles**







#### **Reporting**

#### Governance

Source: Arbejdernes Landsbank Groups Responsibility and Sustainability Report 2022

## Sustainability initiatives



## Loans and Credits

#### **ESG** integrated in the credit

The credit rating of relevant business customers include ESG-risks and sustainability factors.

#### **Electric and hybrid vehicles financing**

DKKbn 2.87 loans making up 44% of the total car loan portfolio in AL Finans.

#### **Home energy efficiency**

Dedicated loans with favourable conditions for small and large home renovations.

#### **ESG** tool for business customers

Business customers get access to a digital ESG tool to support their sustainable and reporting efforts.



## Asset Management

#### **Policy for responsible investments**

Declaring our sustainability ambitions and requirements to service providers and suppliers.

#### **ESG** screening

76% of AUM has been ESG screened in 2023.

#### SFDR article 8 eligibility

68.5% of AUM in 2023 is estimated to be eligible to article 8 in the EU SFDR.

#### **Nordic Swan Ecolabel**

12% of AUM in 2023 is placed in Nordic Swan Ecolabel funds with strict ESG requirements.



## Own Portfolio

#### **Responsible investments**

Long tradition for the importance of responsible investments.

#### **Green Bonds**

DKK 894 mill. invested in green bonds amounting to 4.7% of total bonds in portfolio – ambition grow share as supply of green bonds increases.

#### Investments in green solutions

Investments in funds and companies that develop and produce green energy solutions.

#### **Social impact investments**

Anchor investor in social impact bond fund with focus on both social and financial return.



## Operations

#### **Growing sustainability skills**

Business advisors and investment advisors completed training in 2023 to better discuss ESG issues with customers.

#### **Group climate impact report**

Analysis of direct and indirect CO2eemissions for the group made publicly available.

#### **Diversity and inclusion strategy**

Efforts to strengthen our culture, including development of HR policies, HR processes and HR structures and training.

#### **Best sustainable brand**

Rated best sustainable brand in the industry in 2023 by Sustainale Brand Index™.

Source: The Responsibility & Sustainability Report 2022.



## Successful first Green Bond issue

- Arbejdernes Landbank issued our first Green Bond in September 2023
- Following the launch of the bank's first Green Bond Framework in 2023, a DKKm 1,000 5NC4 Senior Preferred bond was issued in green format
- Arbejdernes Landsbank can issue Green Bonds in formats such as Senior Preferred debt and Senior Non-preferred debt

## **Outstanding Green Bonds:**

- DKKm 1,000 Preferred Senior issued in 2023, maturing in
   2028 with a call in 2027
- EURm 300 Non-Preferred Senior issued in 2024, maturing in 2029 with call in 2028



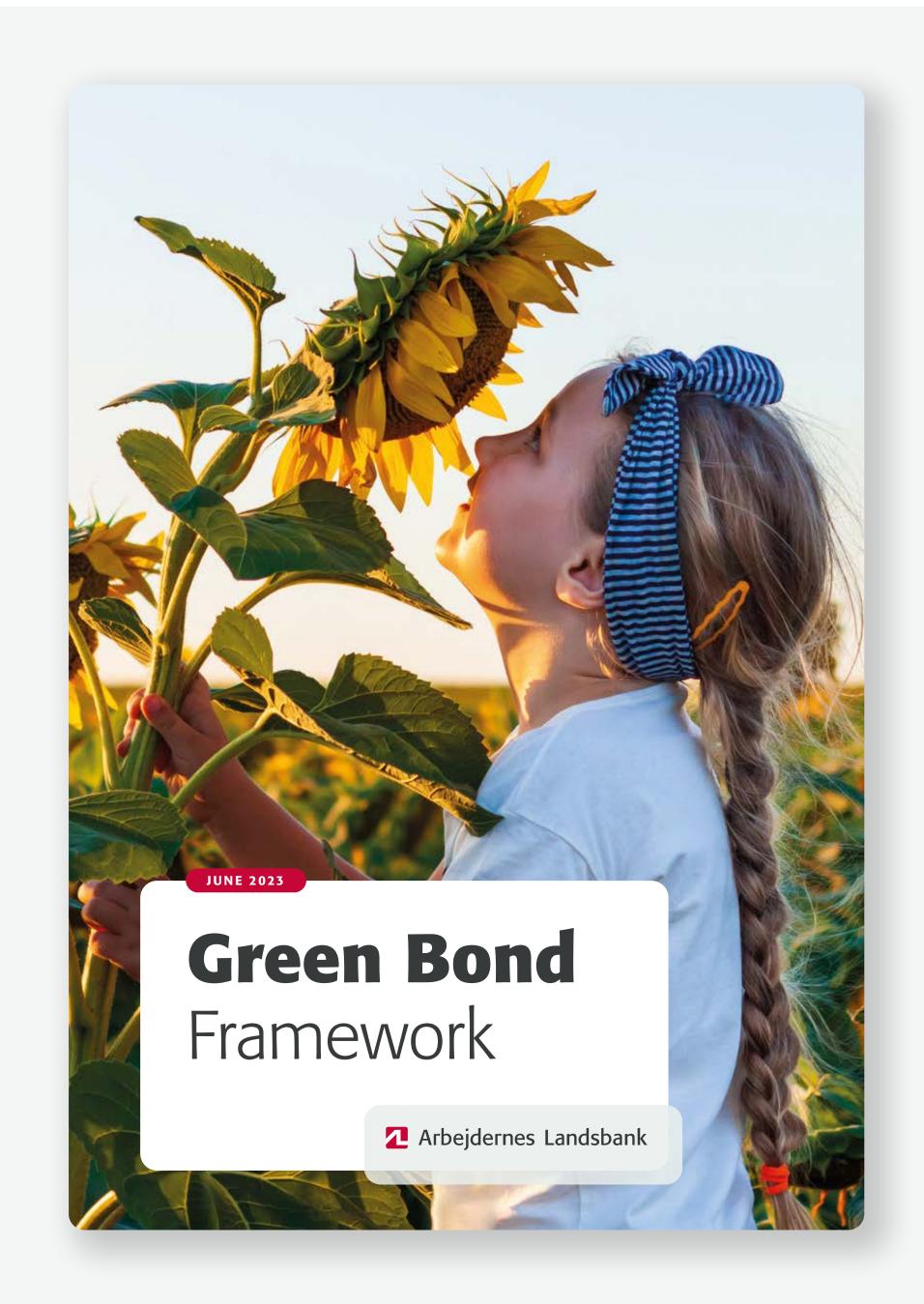
## Green Bond Framework

## - Key highlights

- Aim to support AL Group's sustainability goal of reaching net zero in 2050
- Aligned with the four core components of the ICMA Green Bond Principles 2021
- Broadly aligned with the EU Taxonomy for sustainable activities
- Sustainalytics has conducted a Second-party opinion on Arbejdernes Landsbank's Green Bond Framework and has concluded the following:

"Sustainalytics is confident that Arbejdernes Landsbank is well positioned to issue green bonds and that the Arbejdernes Landsbank Green Bond Framework is robust, transparent and in alignment with the four core components of the Green Bond Principles 2021."





## Arbejdernes Landsbank's Green Bond Framework

#### **Use of Proceeds**

An amount equal to the proceeds of the Green Bonds will finance or refinance, in whole or in part, loans provided by Arbejdernes Landsbank that promote environmental benefits as determined by Arbejdernes Landsbank and in line with Arbejdernes Landsbank's corporate sustainability policy that correspond to the long-term vision of a social and environmentally sustainable society

### **Process for project evaluation and selection**

■ Arbejdernes Landsbank has established a Green Bond Committee (GBC) that will ensure ongoing compliance with the Green Bond Framework. The GBC is responsible for evaluating and selecting projects that are in line with the framework's eligibility criteria. The GBC is comprised of representatives from Investor Relations, ESG and Sustainability, Credit, and the Business Department. The committee meets at least on an annual basis or when needed

### **Management of Proceeds**

■ To manage the proceeds from green bonds the Green Bond Committee has established an Eligible Green Portfolio to ensure monitoring of the allocated proceeds. The Proceeds will be earmarked against the Eligible Green Portfolio and will be monitored within the internal systems of the bank

### **Reporting**

- Allocation reporting
- Impact reporting of environmental impacts of the Eligible Green Assets on an annual basis

## Eligible Green Projects & Assets



## Renewable energy

Financing of loans for renewable energy production facilities, construction of supporting infrastructure, including, but not limited to, from the following sources:

Wind power

Solar energy

Geothermal energy

Bio energy

Green hydrogen

District heating/cooling distribution

Energy storage



UN SDG mapping



## Financing of loans for energy efficiency measures including, but not limited to:

Addition of insulation to existing envelope components

Replacement of existing windows and external doors

Installation and replacement of energy efficient light sources

Installation, replacement, maintenance and repair of heating, ventilation, and air-conditioning (HVAC) and water heating systems





UN SDG mapping



## Clean transportation

Financing of loans for zero emission and low carbon transport solutions for public, passenger and freight purposes, including:

Road transport

Relevant supporting infrastructure, including:

- Infrastructure dedicated to non-motorized mobility,
- Electrical charging and hydrogen refueling stations and installations.



#### Financing of loans for the construction of new buildings and existing buildings:

New buildings built after 31 December 2020

Existing buildings built before 31 December 2020

Renovations



UN SDG mapping



UN SDG mapping

## Eligible Green Assets Portfolio

- By category











DKKm	Total	Renewable energy	Energy efficiency	Clean transportation	Green Buildings
Eligible Green Assets Portfolio, Q2 2024	4,421*	O	O	2,619	1,802**

Arbejdernes Landsbank's method for assessing the top 15% most energy efficient buildings are be based on Nykredit's MOE top 15% report. The report is an interpretation of the EU Taxonomy's 15% most energy efficient buildings-criterion in a Danish context, in terms of thresholds on energy use for different building categories.

The method for identifying the top 15% has been presented and evaluated by Sustainalytics as part of the second opinion process of the Green Bond Framework.

\*DKKm 1,184 of the total amount of DKKm 4,421 Eligible Green Assets are currently available.

\*\*Please note that Arbejdernes Landsbank from December 2023 has excluded buildings built after a certain year in the top 15%, which is in accordance with the European Commissions Q&A on interpretation and implementation of the EU Taxonomy Regulation.



## Disclaimer

Each of this document (the "Presentation") and any related presentations (together with the Presentation, the "Information Package") has been prepared by Arbejdernes Landsbank (the "Bank") for the sole use of the parties to whom it is delivered. The Bank is solely responsible for the Information Package. The Information Package and its contents (the "Information") are strictly confidential, are intended for use by the recipient for information purposes only and may not be reproduced in any form or further distributed to any other person or published, in whole or in part, for any purpose. Failure to comply with this restriction may constitute a violation of applicable securities laws.

The Information Package does not constitute or form part of, and should not be construed as, an offer to sell, or the solicitation or invitation of any offer to buy or subscribe for, securities in any jurisdiction or an inducement to enter into investment activity.

No representation, warranty or undertaking, expressed or implied, is or will be made by the Bank, its affiliates, advisers or representatives or any other person as to, and no reliance should be placed on, the truth, fairness, accuracy, completeness or correctness of the information or the opinions contained herein (and whether any information has been omitted from the Information Package). To the extent permitted by law, the Bank and each of its directors, officers, employees, affiliates, advisers and representatives disclaim all liability whatsoever (in negligence or otherwise) for any loss however arising, directly or indirectly, from any use of the Information Package, the Information or otherwise arising in connection with the Information Package.

The Information Package contains financial information regarding the businesses and assets of the Bank and its consolidated subsidiaries. Such financial information may not have been audited, reviewed or verified by an independent accounting firm. The inclusion of such financial information in the Information Package should not be regarding as a representation or warranty by the Bank, any of its affiliates, advisers or representatives or any other person as to the accuracy or completeness of such information's portrayal of the business, financial condition, results of operations, trading position or prospects by the Bank and should not be relied upon when making an investment decision.

Certain data in the Information Package was obtained from various external data sources and the Bank has not verified such data with independent sources. Accordingly, the Bank makes no representations as to the accuracy or completeness of that data, and such data involves risks and uncertainties and is subject to change based on various factors. In addition, certain data in the Information Package has been rounded. As a result of such rounding, the totals of data prescribed in the Information Package may vary slightly from the arithmetic total of such data. The Information Package may include forward-looking statements prepared by the Bank. Any opinions, forecasts, projections or other statements other than statements of historical fact are forward-looking statements. Such statements are based on current expectations and are subject to risks and uncertainties that could cause actual results or developments to differ materially from any expected future events or results referred to in or implied by these forward-looking statements. The forward-looking statements contained in the Information Package speak only

as of the date that the Information Package was prepared and the Bank does not undertake any obligation to update or revise any forward-looking statements, whether as a result of new information, future developments, occurrence of unanticipated events or otherwise. Any forward-looking statements contained in the Information Package are expressly qualified in their entirety by the cautionary statements contained or referred to in this section.

The distribution of the Information Package in certain jurisdictions may be restricted by law and persons into whose possession the Information Package or other information referred to therein comes should inform themselves about and observe any such restrictions. Any failure to comply with these restrictions may constitute a violation of the securities laws of any such jurisdiction. The Information Package and any materials distributed in connection therewith are not directed to, or intended for distribution to or use by, any person or entity that is a citizen or resident or located in any locality, state, country or other jurisdiction where such distribution, publication, availability or use would be contrary to law or regulation or which would require any registration or licensing with in such jurisdiction. The Bank does not accept any liability to any person in relation to the distribution or possession of the Information Package in or from any jurisdiction. Nothing in the Information Package should be construed as legal, tax, regulatory, accounting or investment advice. Each recipient of the Information Package should make its own independent investigation and appraisal of the business, operations, financial condition, prospects, creditworthiness, status and affairs of the Bank and consult with its own legal, tax, regulatory, accounting or investment advisers to the extent necessary.